2027 DRAFT BUDGET EXPLANATIONS							4-Nov-26
	Branch Income			**2027**			
3910	National - Regular Members - (26 x $34.84x 1135)		1135	$ 1,028,128.40			recap from national dues rosters for # to use
3910	National - Retired members - (12 x $2 x 300)		300	$ 7,200.00			421 on membership list, 106 life members and 17 awaiting Form 1189's (not paying dues)
3930	Branch 421 (Directly Paid Dues) (2 x $34.84 x 26)			$ 1,811.68			firm
3940	Dues Other			$ 3,000.00			check report for who is paying ?
4600	Interest Income			$ 150.00			estimate
5440	Newsletter Ad			$ 1,500.00			Question why ads in newsletter but only election ads and one for Mary Pardo YTD $790
5450	NALC HBP Member Reimbursement			$ 9,500.00			Last year $9636.00
		Projected		$ 1,051,290.08			
	Branch Expenses						
				Projected			
	Hall Expenses						
5524	Bank Charges			$ 100.00			Just in case there are any returned checks or stop payment checks.
5530	Cable						No longer pay cable
5534	Hall Cleaning			$ 4,200.00			$350.00 per month
5538	License and Fees			$ 180.00			Costco Membership
				$ 320.00			Postmaster Permit #1748 Renewal
				$ 500.00			Total
5582	Trash			$ 1,000.00			Average $79.42 in 2026 for 8 months - Trash pick up once every two (2) weeks
	Full Time Officers' Payments						
5610	President - Salaries			$ 100,348.56			Per letter carrier schedule and Alamo Branch 421 Bylaws
5610	President - Leave Buy Back ($1929.78 X 3)			$ 5,789.34			Per letter carrier schedule and Alamo Branch 421 Bylaws
5620	President - Car Allowance			$ 6,240.00			Maximum $26.00 Per day average 20 days time 12 months
5622	President - Cell Phone Allowance			$ 1,200.00			$100 per month per membership motion
5624	President - Mileage			$ 1,000.00			$0 in last years budget YTD $1052.60 with 3 months to go.
5650	Presidents Clothing Allowance			$ 549.00			
5640	President's Benefits (USPS Share)	Per Pay Period		Annual Total			
5642	Benefits - Retirement - FERS - Pres	$515.36	26	$13,399.36			
5645	Health Benefits - Pres	$444.88	26	$11,566.88			
5645	Health Benefits - Pres- FEDVIP (Vision & Dental)	$38.13	26	$991.38			
5648	Life Insurance - President	$20.64	26	$536.64			
5661	Benefits- Retirement - Thrift Savings - Pres	$159.56	26	$4,148.56			
				$30,642.82			
5611	Vice President - Salaries			$ 98,693.40			Per letter carrier schedule and Alamo Branch 421 Bylaws
5611	Vice President - Leave Buy Back ($1897.95X 3)			$ 5,693.85			Per letter carrier schedule and Alamo Branch 421 Bylaws
5621	Vice Presidents Car Allowance			$ 6,240.00			$26.00 Per day average 20 days time 12 months
5622	Vice Presidents Cell Phone Allowance			$ 1,200.00			$100 per month per membership motion
5650	Vice President's Clothing Allowance			$ 549.00			
5640	Vice President's Benefits (USPS Share)			Annual Total			
5638	Benefits - Retirement - FERS - VP	$365.40	26	$9,500.40			Total per PP $609.00 USPS/Branch share $487.20. Employee share $121.80
5646	Health Benefits - VP	$444.88	26	$11,566.88			
5646	Health Benefits - VP- FEDVIP (Vision & Dental)	$47.97	26	$1,247.22			
5649	Life Insurance - VP	$17.76	26	$461.76			
5662	Benefits- Retirement - Thrift Savings - VP	$138.40	26	$3,598.40			
				$26,374.66			

	Officer & Employee Payments					
5711	Salaries -Route Check			$ 2,166.40		National training has changed this can be used as needed for training or anything.
5714	Salaries - Computer/IT Support			$ 3,500.00		Need to upgrade some software and trouble shooting
5715	Salaries - Officer Pay			$ 13,600.00		In accordance with the bylaws - Executive Board Members
5716	Salaries - Newsletter			$ 2,000.00		2026 = $812.50 (one more issue) 2025 = $1967.00 2024 = $3208.75 2023 = $2740.00
5720	Steward Mileage			$ 3,000.00		2026 total through 10/1/2026 $3160 to just three stewards
5750	Shop Stewards Salary			$ 81,403.27		2025 total $82500.00
5755	Salaries - Committees			$ 2,500.00		To cover Article 10 charges - 2026 YTD $1555.00
5760	Salaries - New Members			$ 1,500.00		2025 total $692 - 2026 total $1635.68
5765	Salaries - Admin Office Support			$ 4,160.00		Admin support to offset a secretary $20 per hour 4 hours per week
5765	Salaries - Admin Office Support			$ 1,000.00		Admin support for Timely Messenger and any other projects
5780	Election Salaries			$ 1,500.00		Delegate elections 2025 $1144.50 no officer elections projected for 2027
5790	Officer Leave Replacement			$ 11,500.00		Estimate possible 4 weeks of replacing either the president or vice president
						for annual leave and 2 weeks for possible training. Providing office coverage.
						$41.78 Step P plus 10% plus car allowance maximum $11,810.40
	Per Capita Tax					
5810	National Per Capita Tax			$ 332,577.70		$11.27 X 1135 X 26 pay periods
5810	Retirees Per Capita Tax			$ 708.00		$0.59 X 300 X 4 quarters
5820	State Per Capita Tax			$ 11,804.00		$0.40 X 1135 X 26 pay periods
	Office & Adminstrative					
6005	Equipment Lease - Copiers			$ 8,892.00		New contract $741.50 per month
6006	Copier Maintenance and Supplies			$ -		Included in lease agreement
6010	Insurance			$ 300.00		Christmas Party Liability Insurance - Annual or Any Special Events
				$ 600.00		Texas Mutual Insurance - Worker Compensation Insurance - Annual Renewal- #0001158976
				$ 55.00		Fiesta Flambeau Parade Insurance as Needed
				$ 6,500.00		Independent - Commercial Property Insurance - Annual Renewal - CCP1210163
				$ 1,800.00		Independent Insurance Center - General Liability - Annual Renewal - #NPP6004079
				$ 9,255.00		
6014	Postage			$ 2,000.00		2025 was $1966 2026 YTD $799.81 through 10/01/2026. Postage Increase
						Last four years $2424.57, $$797.99, $2129.97 and $1966.99
6015	Postage - Newsletter			$ 7,800.00		Permit Annual Renewal ~ $370.00 and six issues at approximately $1300.00
6020	Office Supplies			$ 5,000.00		Best Guess Many coding concerns for Golf Tournament, Christmas Party and Office Phones
6025	Telephone			$ -		No 2026 coding ? Now included with Internet Billing
6030	Utilities CPS			$ 7,000.00		2026 monthly average $580.90
6031	Utilities SAWS			$ 1,400.00		12 month average $116.77
6040	Internet			$ 4,000.00		2025 was $3100 new plan and company. Actual 2025 $3134.91 YTD 2026 $3217.51
						Approximately $350 per month. Includes AT&T, Ionos Website/email, Crashplan protection back up

6065	Software			$ 500.00		YTD is under $300. Renewal and update of different software we have. Estimate
						Need new Quickbooks update
6066	Software Support/Maintenance			$ 4,500.00		2025 average $432 per month YTD 2026 average $325.73 per month
						Includes Union Built $222.00 per month, $16.23 per month Adobe and Ionos.
						Estimate for Curis to come in and trouble shoot or upgrade server $100 per quarter
6070	Branch Meeting Food			$ 6,000.00		Motion on the floor for $500 per month
6200	Office Professional (West)			$ 7,500.00		4 Quarters 941 and 940 tax reports. LM-2 & Form 990. W-2's and W-3
						YTD $3800.00 still have two quarters and Form 990
6540	Pest Control			$ 550.00		Average $135.25 Qtrly for Pest Control
6545	Repairs and Maintenance/			$ 14,000.00		Air conditioner maintenance $1440 $360 per quarter
	General Bldg exp/5545/6035					Tree trimming $400
						Fire Extinguisher Inspection $110 coded to Miscellaneous
						Repairs to Plumbing and Foundation from Building Fund
						Add $500 per pay day for future expenses
6551	Security			$ 1,700.00		$142.83 per month plus $250.00 annual permit review
				$ 250.00		City of San Antonio - Alarm was $100 now $250. due to repeated false alarms and expired permit.
6563	Storage			$ 1,368.00		$114.00 per month
6560	Payroll Expense			$ 2,300.00		YTD $11,018.07 but after adjustments for fraudulent checks $2111.68
6600	Direct taxes (Property)			$ 26,500.00		Bexar County 2024 $25,618.91 and 2025 $25,231.15 and 2026 $26,112.01
				$ 105.00		110
				$ 26,605.00		
6650	F.I.C.A. (Branch Share) and Unemployment Taxes			$ 50,506.56		Based on 2025 quarterly payments
6820	Purchase of Fixed Assets			$ 1,000.00		For whatever we need - Ipads or computers or storage shelves
	Contributions, Gifts & Grants					
6400	Contributions, Gifts & Grants			$ 2,000.00		Usually $750 Boys Scout Luncheon and AFL-CIO Donations - nothing posted 2026
						Donations if asked
6405	Scholarships			$ 3,000.00		Membership approved.
6480	Miscellaneous			$ 4,000.00		Membership activities ie. Softball tournament requested, Cornhole, picnic etc
	Training & Education					
7350	Conference					
	(2 COP, DC Trip, MBA, TX State COP)			$ 5,000.00		Rap Session $2000
						Committee of Presidents twice approximately $2300
7353	Branch 421 Training and Education			$ 4,700.00		We need to spend more on in-house training.
7353	Food for Stewards			$ 3,600.00		6 month average = $243.79 Annual Estimate = $2925.48
						cost of food for stewards reduced due to zoom meeting format
7353	NBA School (15 Stewards)			$ 5,376.38		YTD $7600 for February NBA School
7353	Training			$ 7,397.14		Training funds 7353 can be used in any category of training
	(Branch officers training)(Steward Training)					or OWCP or any other

	Other Disbursements					
7330	New Members			$ 100.00		In case a non employee signs up a member
7365	Health Benefit Travel Expense			$ 500.00		Health Benefits travel for three years. Reduce amount
7365	Health Benefit Fairs			$ 500.00		No Health Benefits travel for three years. Reduce amount
7317	Elections Supplies			$ 3,000.00		2026 Officer and Delegate Elections over $5000 when printing and stamps are included
7355	Bonds & Insurance			$ 1,750.00		Liability Bond - Fiscal Officers
7360	Retirees Luncheon			$ 2,500.00		2022 Luncheon around $2200. for over 80
7378	Christmas Party + 2 AO's			$ 7,500.00		Catering increased approximately 40% 2025 cost $7808.77 verify AO checks
7380	San Antonio & Texas AFLCIO			$ 11,520.00		SA AFL-CIO $0.63 x 601 = $378.63 per month IAW Bylaws s/b 1500 members 1500 X .63 = $945
	$.63 x 1500 + $50(RET)					TX AFL-CIO $0.90 x 11 = $ 9.90 per month # on executive board now 12
	$0.90 x 11 = $ 9.90 per month					$50.00 Hank Brown Retirees Council once a year
						Estimate $11340 + $129.60 + $50 = $11,519.60 SA AFL-CIO Bylaws available for review
7335	Jackets n Bibles			$ 1,080.00		Enough jackets. Need to purchase bibles
						Approximately, $90 each plan on 12
	Convention Fund ($2100.00 X 26)			$ 54,600.00		Cost for Boston 2024 for 45 delegates = $122,000
						Cost for Los Angeles 2026 for 39 delegates = $70,385.00
						Need to maintain this amount to have sufficient funds for Minneapolis and Hawaii
						Balance as of November 3, 2026 is $34,54.76
	Sick Leave Reimbursement Fund			$ 7,800.00		Per Bylaws to cover officer sick leave and payouts when leaving position
				$ 1,051,290.08		Projected Expenses
				$ 1,051,290.08		Projected Income
				$ -		