



Informing the members of Alamo Branch 421 since 1970

Jul/Aug 2026

The Timely Messenger

SAN ANTONIO TEXAS OFFICIAL NOTIFICATION – STEWARD ELECTIONS

This is the official notice to all members of Alamo Branch 421, (San Antonio TX, and merged cities) that nominations for Station Stewards for 2027 will be held at the respective stations on Saturday October 31st, 2026. Nominations may either be in person or by signed letter accepting the nomination before October 31st, 2026.

The election will be by popular vote of those eligible voters within each station. The term of office for a steward is one year. It begins on 1 January and ends after the close of business on 31 December.

Voting will begin immediately after the nominations and will close at the end of the workday on Thursday of that week, OR after all eligible voters have cast their ballot. Counting of the ballots will be conducted immediately following the close of voting. The Branch President shall be notified immediately of the election results and the results posted on the NALC Bulletin Board in the Station.

OFFICIAL NOTIFICATION - SAN ANTONIO TEXAS BRANCH OFFICERS ELECTION NOTICE

This is the official notice to all members of Alamo Branch 421 (San Antonio TX, and merged cities) that nominations for the branch officer positions of President, Vice President, Recording Secretary, Financial Secretary, Treasurer, Assistant Recording Secretary, Health Benefits Representative, Sergeant-at-Arms, Director of Retirees and three Trustees will be held at the regular branch meeting at 6218 Krempen Ave, San Antonio, TX 78233 and by Zoom video component on October 8, 2026. Nominations will be closed by the Election Chairperson/or designee prior to the meeting being adjourned. Candidates must accept nominations at the time made. If a nominee is not present at the meeting, written acceptance is permissible.

The Election will be conducted by secret mail ballot for every member, in good standing, active and retired. Ballots will be mailed to the home addresses of eligible members by October 6, 2026. Return envelopes and ballots must be received by noon on November 12, 2026 the day of the regular branch meeting. At that time, the Election Chair /or designee and at least one committee member will pick up ballots from the post office for counting. Voting will not be allowed at the branch meeting. The results of the election will be announced at the branch meeting that night. Once inducted, the elected officers will serve a three-year term of office, January 2027 through January 2030.

OFFICIAL NOTIFICATION - TEXAS STATE ASSOCIATION OF LETTER CARRIERS CONVENTION & SAN ANTONIO AFL/CIO DELEGATES

This is the official notice to all members of Alamo Branch 421, San Antonio TX, and merged cities that nominations for delegates to the Texas State Association of Letter Carriers (TSALC) State Convention to be held in Waco, Texas, date to be determined 2027, and for (8) delegates to the San Antonio AFL/CIO for 2027 term (Jan 1st -Dec 31st, 2027) will be at the Regular Branch Meeting on September 10, 2026. Members are encouraged to email their nomination to the branch office attention Dennis Alltop, Recording Secretary, at Alamobranch@nalc421.com or mail it to NALC Alamo Branch 421, 6218 Krempen Ave, San Antonio, TX 78233-4579. Nominations must be received before the September 10, 2026, meeting. Members may also make their nomination at the branch meeting either in person or by zoom. Nominations will be verified and closed by the Election Chairperson / or designee prior to the meeting being adjourned. The Election will be conducted on October 8, 2026, at the Regular Branch Meeting at the NALC Alamo Branch 421 hall, 6218 Krempen Ave, San Antonio, TX 78233



I would like to begin by expressing my gratitude to our stewards for their outstanding efforts in representing our members. Despite the daily challenges we face with certain managers, we remain committed to addressing these issues and bringing positive attitudes.

I do want to talk about this heat. We need to stand up for our rights and not be afraid to speak up against some managers with bad judgment who engage in harassment and intimidation. We need to take our 30-minute lunch and our two breaks. Also, **we need to take comfort breaks as needed**. It's your life, not management's. If management for any reason harasses, intimidates, or even threatens you with any dehydration discipline or any on-the-job injuries, **you need to contact your steward or us immediately at 210-744-2602**. If you do happen to dehydrate at any point on your route, you must file an **on-the-job injury**. Request a CA-17 for a traumatic injury and a CA-16 and go see a doctor, you also have the right to choose your own Doctor. Then you will have to file a CA-1 on ECOMP. Please register and file the CA-1.

All stations should be prepared for the upcoming heat. Management at every location must ensure that carriers have access to proper hydration resources, including hydration popsicles, cooling towels, and a clearly defined safety plan. If your station does not have these measures in place, please contact me so we can address it immediately. Additionally, if your station does not have a functioning water fountain, **report it to me right away**.

Once again, I am proud to share that our Letter Carriers delivered an outstanding performance during the 2026 Food Drive. This year, we provided approximately **634,205 pounds of food** for the San Antonio Food Bank—an incredible achievement that reflects your dedication and hard work. With this accomplishment, I am hoping that Branch 421 will earn its **third consecutive National Award**. Thank you all for your extra effort, commitment, and the exceptional job each of you contributed to this success.

This year, we sat down with the new Postmaster and the District Manager for a productive and constructive meeting. One of the primary concerns they raised was the consistent wearing of the postal uniform and the overall professional image our letter carriers present while representing the USPS. From our side, we addressed issues related to Article 16.7, removals, and uniform related discipline—particularly the concerns surrounding sleeves. We reached an agreement allowing carriers to wear sleeves, with the requirement that they be solid blue. I'm pleased to see that the "out of uniform" discipline tied to this issue has essentially disappeared.

While we recognize that not every case will be resolved overnight, we have already seen a noticeable reduction in unnecessary discipline. This progress reflects open communication and a willingness to work with a Postmaster who is genuinely holding management accountable and committed to improving how employees are treated. Real change takes time, but we are moving in the right direction—and we will continue working together to ensure fairness, professionalism, and respect across all stations.

Attendance has become a significant concern among some of our members, and I want to address it again. Please do not take this lightly. If you are dealing with a personal illness, I strongly encourage you to apply for FMLA to protect your days off. We all have a responsibility to be at work as scheduled, and securing proper protection ensures you are covered when unforeseen circumstances arise.

665.4 Attendance

665.41 Requirement of Regular Attendance

Employees are required to be regular in attendance. Failure to be regular in attendance may result in disciplinary action, including removal from the Postal Service.

665.42 Absence Without Permission

Employees who fail to report for duty on scheduled days, including Saturdays, Sundays, and holidays, are considered absent without leave except in cases where actual emergencies prevent them from obtaining permission in advance. In emergencies, the supervisor or proper official must be notified of the inability to report as soon as possible. Satisfactory evidence of the emergency must be furnished later. An employee who is absent without permission or who fails to provide satisfactory evidence that an actual emergency existed will be placed in a non-pay status for the period of such absence. The absence may be the basis for disciplinary action. However, once the employee provides management with notice of the need for leave in accordance with Family Medical Leave Act (FMLA)—required time frames, and the absence is determined to be FMLA protected, the employer must change the

[AWOL to approved FMLA–LWOP and delete the AWOL status from the record.](#)

665.43 Tardiness

[Any employee failing to report at his or her scheduled time in installations where time recorders are not used is considered tardy. Tardiness in installations equipped with time recorders is defined as any deviation from schedule.](#)

I would also like to send this message to all PTFs. For PTFs to be converted faster, you must complete **six continuous months of working eight hours per day**. This is required so that we can convert the senior PTFs into proper seniority order. Let me explain **everything we do is based on seniority**, and Article 7.3.C outlines the requirements for conversion. If PTFs follow this article and maintain their hours, we can move the process along more quickly. To all PTF here is the language of how PTF conversion to Full time works please read it.

Conversion of PTF to FTR

Article 7.3.C

A part-time flexible employee working eight (8) hours within ten (10), on the same five (5) days each week and the same assignment over a six-month period will demonstrate the need for converting the assignment to a full-time position.

JCAM - Demonstration of Regular Schedule and Assignment. A PTF carrier working a regular schedule meeting the criteria of Article 7.3.C on the same assignment for six months demonstrates the need to convert the duties to a full-time assignment. The six months must be continuous (Step 4, H7N-3W-C 27937, April 14, 1992, M-01069). Time spent on approved paid leave does not constitute an interruption of the six-month period, except where the leave is used solely for purposes of rounding out the workweek when the employee otherwise would not have worked

(Step 4, H7N-2A-C 2275, April 13, 1989, M-00913). For the purposes of Article 7.3.C, a part-time flexible employee not working all or part of a holiday or observed holiday (as defined in Article 11) does not constitute an interruption in the six-month period.

Where the Local Memorandum of Understanding provides for rotating days off, a PTF employee who works the same rotating schedule, eight hours within ten, five days each week on the same uninterrupted temporary duty assignment over a six-month period has met the criteria of Article 7.3.C of the National Agreement (Step 4, A94N-4A-C 97040950, January 7, 2000, M-01398).

National Arbitrator Mittenenthal held in H1N-2B-C-4314, July 8, 1985 (C-05070), that time spent by a PTF on an assignment opted for under the provisions of Article 41 (Article 41.2.B) counts toward meeting these maximization criteria. However, the provisions of Article 7.3.C will be applied to an uninterrupted temporary vacant duty assignment only once (Step 4, A94N-4A-C 97040950, January 7, 2000, M-01398). Article 7.3.C applies to all installations regardless of size (Step 4, H7N- 3F-C 39104, December 6, 1991, M-01032).

MEMORANDUM OF UNDERSTANDING BETWEEN THE UNITED STATES POSTAL SERVICE AND NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO

Re: Maximization/Full-time Flexible - NALC Where a part-time flexible has performed letter carrier duties in an installation at least 40 hours a week (8 within 9, or 8 within 10, as applicable), 5 days a week, over a period of 6 months (excluding the duration of seasonal periods on seasonal routes, defined in Article 41, Section 3.R of the National Agreement), the senior part-time flexible shall be converted to full-time carrier status. This criteria shall be applied to postal installations with 125 or more man years of employment. It is further understood that part-time flexibles converted to full-time under this criteria will have flexible reporting times, flexible nonscheduled days, and flexible reporting locations within the installation depending upon operational requirements as established on the preceding Wednesday. The parties will implement this in accordance with their past practice. Date: July 21, 1987

Another Maximization Requirement. The memorandum creates a separate, additional obligation to maximize full-time positions beyond the maximization obligations of Article 7.3.A-D. See paragraph 3 of the Letter of Intent. In other words, even though management has complied, for example, with the 88 percent full-time requirement in a 200-work year facility (Article 7.3.A), further conversions to full-time flexible may still be required when the requirements of this memorandum are met. As noted above under Article 7.3.A, if an office falls below 88 percent, conversions must first be made to full-time regular to bring the office to 88 percent. However, after full-time flexible positions have been created. These are counted as full-time toward the 88 percent requirement.

I would like to thank everyone who attended the OWCP training on June 4. I hope each of you gained valuable information and feel better prepared to protect yourselves should an on-the-job injury occur though I certainly hope none of you ever must face that situation.

I also encourage everyone to read our Vice President's article regarding our contract. Esteban recently traveled to Washington DC for a meeting on the contract and returned with important updates to share.



VICE PRESIDENT

ESTEBAN
RAMIREZ IV



Notes from the Collective Bargaining Conference in Washington, DC

Members,

I had the privilege of attending the National Association of Letter Carriers (NALC) Collective Bargaining Conference in Washington, DC, from June 1 through June 3, 2026. I joined several hundred branch and state association leaders from across the country to hear the latest updates on contract negotiations from our National President, Brian Renfroe.

Negotiations for a new contract began on February 25, 2026, and have continued following the expiration of our current contract on May 22, 2026. At this point, the NALC is in the early stages of the required 60-day negotiation period. President Renfroe made it abundantly clear that the United States Postal Service (USPS) is not willing to agree to ANY proposals. As with previous negotiations, cost remains the most critical factor for the USPS.



Key items affecting the contract's cost include general wage increases, cost-of-living adjustments (COLAs), shortened waiting periods between steps, benefits, and the structure of the workforce.

In past agreements, the costs have been: \$2.9 billion for the 2016 agreement, \$3 billion for the 2019 agreement, and \$4.1 billion for the 2023 agreement. Renfroe indicated that proposals for a starting pay of \$30 per hour and a top step of \$50 per hour would cost between \$12 billion and \$15 billion, making those options unlikely. The NALC is considering an agreement that would last 42 months and cost \$4.5 billion.

This proposed agreement would include:

- Three general wage increases of 1.5%

- A full Step P increase of 2.75%

- Current COLA formula remains the same, meaning only Step P gets the full COLA.

- A reduction in waiting periods between steps from 46 weeks to 40 weeks, with the table remaining from Step B through Step P.

The Post Office has made its position clear: NO to these terms.

While an all-career workforce remains a priority, Renfroe stated that achieving this during contract negotiations is highly unlikely.

The possibility of a 4-day, 10-hour workweek was discussed, along with the potential use of artificial intelligence for route checks. Other topics included:

- Availability of NALC training via the members-only portal on the NALC.org website

- Addressing the poor employee retention rate and potential solutions

- Concerns regarding the uniform allowance program

A significant portion of the discussion focused on the financial state of the USPS and its impact on contract negotiations:

Last year, the USPS reported a loss of \$9 billion.

The mail volume has decreased significantly.

Parcel volume declined by 6%, despite a global increase in parcel volume. Meaning the USPS is getting less of a share than other package companies.

The USPS is in its worst financial position since the recession.

The USPS has stopped making payments to FERS and CSRS retirement accounts to allocate those funds for operational needs.

The atmosphere in the room indicated that these were excuses meant to prepare everyone for a contract that does not meet membership expectations. This is my opinion, and I understand that some may disagree. I don't believe we will receive a contract that differs significantly from what we have received in the past.

Key contract items discussed included:

Article 8:

Once converted to career status, carriers can opt to join the overtime desired list (ODL) within two weeks.

A 4-hour work/pay guarantee for all offices, regardless of size, for CCAs and PTFs.

CCAs and PTFs are required to be utilized before non-ODL carriers.

Article 15:

The USPS proposes to replace the entire grievance procedure and eliminate the Dispute Resolution Process.

The USPS wants to stop compensating stewards for steward time.

Remedies for contract violations would be limited to lost wages.

The NALC has proposed stricter compliance with the contract.

I hope this information provides you with insight into the current contract negotiations between the NALC and the USPS. Please keep in mind that nothing has been finalized yet.

If you are dissatisfied with what you're reading, make your voice heard and ensure you vote when the tentative agreement is sent out to everyone. If you are not satisfied with the leadership handling the contract negotiations, you also have the right to vote for new leadership.

Remember, you must be a dues-paying union member to vote.

I encourage everyone to get more involved with your union at the local level. Important discussions take place at meetings that affect everyone, and decisions are often made by a small percentage of the membership.

In solidarity,

Esteban Ramirez





**RECORDING
SECRETARY**
DENNIS ALLTOP



Good day fellow union members,

You may have heard about proposals for a 4 day 10 hour work week. The 4 day 10 hour work week would be 4 days at ten hours of straight time. The selling point being on the chart to the right. On the chart for the 4 day schedule starting week 5 non-scheduled days starting Thursday would last until the following Monday. Creating a period of five days off.

The idea is to try to move the postal service forward from it's current billion dollar losses caused by regulations by Congress that ordinary businesses don't have to go through to survive as well as labor costs. The latter common in any business structure as large as the USPS. The Postal Service, on the verge of running out of cash early next year, is pricing out a wide range of possible reforms that, if passed by Congress, could address the agency's long-term financial problems. Talks are of possibly doing test sites. Starting with S&DC centers.

In Washington, D.C. June 29th the Supreme Court issued a decision upholding voters' rights and permitting Mississippi voters' ballots that are cast on time to be counted after Election Day according to state law. The decision reverses the Fifth Circuit's incorrect interpretation of federal Election Day statutes, which would have invalidated decades-old absentee ballot receipt laws and disenfranchised voters who followed all election rules but faced postal delays beyond their control.

The American Civil Liberties Union and ACLU of Mississippi, on behalf of the League of Women Voters, Rural Coalition/ Coalición Rural, Center for Rural Strategies, American Association of People with Disabilities (AAPD), and Disability Rights Mississippi (DRMS), filed an amicus brief arguing that the Fifth Circuit's decision would have disrupted states' ability to determine mail-ballot receipt rules in their own state and depending on the needs of their voters and disproportionately harmed voters with disabilities, rural voters, older voters, military and overseas voters, and working people who rely on absentee voting. - ACLU

Below you will see a comparison of the current regular weekly schedule and an alternative 4-day/10-hour schedule. Please review these two schedules and then answer the question below.

Current 5-day Schedule (8 hours per day)							
	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday
Week 1	NSD	NSD					
Week 2		NSD	NSD				
Week 3		NSD		NSD			
Week 4		NSD			NSD		
Week 5		NSD				NSD	
Week 6		NSD					NSD
Week 7	NSD	NSD					

NSD = non-scheduled day

4-day Schedule (10 hours per day)							
	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday
Week 1	NSD	NSD	NSD				
Week 2		NSD	NSD	NSD			
Week 3		NSD		NSD	NSD		
Week 4		NSD			NSD	NSD	
Week 5		NSD				NSD	NSD
Week 6	NSD	NSD	NSD				

NSD = non-scheduled day

Would you prefer to keep the current 5-day regular schedule or change to the 4-day regular schedule?

Keep 5-day/8 hours -- much more

Keep 5-day/8 hours -- somewhat more

Change to 4-day/10 hours --somewhat more

Change to 4-day/10 hours -- much more

No preference



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Director of Retirees
Dan Torres



RETIREE REPORT

By Dan Torres

Hello my fellow retirees and those that hope to retire some day.

Hopefully, all of you received your 1099-R tax forms in time to file this year's taxes. The Office of Personnel Management (OPM) is tasked with administering the Civil Service Retirement System (CSRS) and the Federal Employees Retirement System (FERS) benefits after eligible employees apply for retirement and thereafter OPM continues to send out Annuity Estimates and Changes to Annuity Amounts.

This year, for the first time, OPM was attempting to allow access to our tax forms by online access only. This would mean that every retiree would need to set up an online account and have the means to print their statements. After a huge uproar by retirees to their legislators, OPM broke down and mailed out the forms. Will they continue mailing these essential forms to our retirees? This is another reason that it's important to contact our Representatives, with a stroke of a pen or just because they want to, our lives can be greatly affected.

Did you know that OPM is no longer accepting paper applications after Jan.1, 2026 except for disability applications?

For retirement applicants you can log into [LiteBlue.usps.gov](https://www.usps.gov/liteblue)>My HR>Planning for Retirement> click on the eRetire link or by calling Human Resources Shared Service Center (HRSSC) at 877-477-3273 and selecting Option 5. HRSSC will send a confirmation email. OPM then sends you an email with a link to the Online Retirement Application. You must have a valid email address and a [login.gov](https://www.login.gov) account. If you don't have a computer or smartphone to complete the retirement application, you can always use friends, family, libraries or the branch's computer to complete your application. Like President Homer Hernandez says "Get your grandkids to help you set it up", good advice.

Our National Director of Retired Members, Dan Toth, said in his April article in the Postal Record that the backlog of retirement applications at OPM, is the highest inventory he's seen in his seven years in office. As of December 2025 the backlog of retirement applications was over 50,000. He also advises that those planning to retire to start the application process at least six months in advance and that future retirees have money set aside to cover your expenses until OPM starts paying your earned benefits.

Hope to see you in retirement!

NALC Food Drive 2026



Thank you Carriers and Volunteers



Health Benefits
Representative
Mary Pardo



NALC HEALTH BENEFIT REPRESENTATIVE

MARY C. PARDO, RETIRED

Our Director for NALC Health Benefits, Stephanie Stewart has interesting articles in every monthly Postal Record. So please take the time to occasionally read them. In the December of 2025, she covered an article “members “Rights Members/ Members Responsibilities. If you can’t find your Postal Record, you can always go to NALC.org and Look up her articles. She’s a very smart lady.

In the month of January, she is sharing “Priority Health Coaching” that I want to share with you as members who might benefit. She has asked me to share with all members and it will be in the next Health Benefit Plan article in the Timely Messenger, should have one. We understand that managing these conditions can be overwhelming and, also such as arthritis, asthma, COPD, depression, heart disease, high blood pressure & high Cholesterol.

Priority Health Coaching gives you:

- *A dedicated partner who understands your needs
- *Regular check ins to keep you on track
- *Tools and guidance to help you make for confident health decisions
- *Financial Rewards that support your healthy choices
- *Your coach works with you to create realistic goals that fit your lifestyle
- *Easy to understand education
- *Practical tips for building healthy habits
- *Help staying on track with medications and preventive care
- *Encouragement and motivation as you make progress
- *Priority Health Coaching is simple works best for your lifestyle

All conversations are private, judgement free and tailored to your goals. Sessions by phone, video, or mobile app. As an incentive to join; Priority Health High Option members will receive a \$50 health savings reward and Consumer Driven Health Plan members will receive a \$30 health savings reward that can be used for eligible medical expenses. In your TASC Credit Debit card is one more way for the NALC HB Plan is helping members invest in their well-being.

If interested to manage and chronic health condition take the next step and call 220-NALC-6252 for High Option 855-522-1893 for Consumer Driven Health Plan to get connected to a coach.

Important dates:

- June 14th Flag Day
- June 19th Juneteenth
- June 21st Father’s Day
- July 4th Independence Day

And now a Quote: “Always forgive your enemies: nothing annoys them so much”

Health Inventory Checklist

When it comes to your health, start the year on a positive note with preventive care. Preventive care is routine health care that helps you stay on top of your health. Eating nutritious foods, staying active, limiting alcohol, managing stress and getting routine checkups are all part of your preventive care.

<input checked="" type="checkbox"/>	Type	Additional Info
<input type="checkbox"/>	Annual Physical Exam	Regular checkups with your primary care provider to monitor your health and discuss any concerns.
<input type="checkbox"/>	Vaccinations	Adult Immunizations endorsed by the Centers for Disease Control and Prevention (CDC) based on the Advisory Committee on Immunization Practices (ACIP) schedule.
<input type="checkbox"/>	Blood Pressure Screening	By getting your blood pressure checked regularly you can stay on top of this risk-factor for heart disease.
<input type="checkbox"/>	Cholesterol Screening	Too much cholesterol makes it hard for blood to flow through your body. Know your numbers for a healthier heart.
<input type="checkbox"/>	Diabetes Screening	Know the ways to prevent and manage diabetes. Diabetes can be spotted with screenings before symptoms are noticeable.
<input type="checkbox"/>	Skin Cancer Screening	Schedule a full-body skin screening. If you have many moles, fair skin, blue eyes, red hair, or a family history of skin cancer let your doctor know.
<input type="checkbox"/>	Colon Cancer Screening	There are several tests that help detect colon cancer early which makes it easier to treat.
<input type="checkbox"/>	Breast Cancer Screening	Mammograms are recommended to screen for breast cancer. Talk to your doctor about risk factors.
<input type="checkbox"/>	Cervical Cancer Screening	Doctors use a Pap test or a human papillomavirus (HPV) test to screen for cervical cancer.
<input type="checkbox"/>	Prostate Screening	Talk to your doctor about the risk factors for prostate cancer. Doctors commonly use PSA tests for screening prostate cancer, as well as monitoring throughout the treatment process.

The Plan's preventive benefits are based on recommendations by the U.S. Preventive Task Force (USPSTF) and are subject to change based on their recommendations. If you have any questions about what services would be considered preventive, please call the Plan at 888-636-NALC (6252).

4



PLACE YOUR AD HERE!

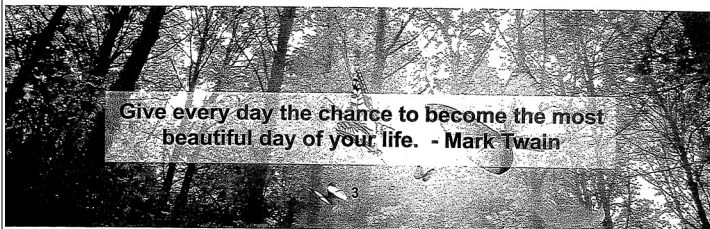
**Full Page \$125 Half Page \$75 Quarter Page \$40
Business Card \$20**



Self-Care Check-In



1. Have I eaten regular healthy meals?
2. Did I drink enough water?
3. Have I attended to my personal hygiene?
4. Am I getting enough sleep?
5. Have I exercised or gone for a walk?
6. Did I go outside for fresh air and sunshine?
7. Have I spoken with family and friends?
8. Was I able to find a moment to laugh?
9. Did I put down my phone and take a break from my screen?
10. Was I kind to others?
11. What am I grateful for today?
12. Was I positive?



Give every day the chance to become the most beautiful day of your life. - Mark Twain



Letter Carrier Political Fund

As a member of the NALC, there are several easy ways to give to the Letter Carrier Political Fund:

- Payroll deduction:** Contribute automatically, using PostalEase (either online or by phone) to set up an allotment deduction from your USPS paycheck.
- Direct bank withdrawal:** You can authorize the fund to withdraw a monthly electronic contribution directly from your personal checking account

Annuity deduction: Retired letter carriers can elect to give monthly via an automatic deduction from your monthly annuity.

Family Member Contribution: How immediate family members of NALC members contribute to the Letter Carrier Political Fund using Electronic Fund Transfer or by making a One-Time contribution

One-Time Letter Carrier Political Fund Contributions: This form should be used to identify names and members making one-time contributions.



NALC ALAMO BRANCH 421
6218 KREMPEN AVE SAN ANTONIO, TX 78233-4579
RETURN SERVICE REQUESTED

NONPROFIT ORGANIZATION
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PERMIT 1748

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HOW ABOUT YOUR ADDRESS?
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**National Association of Letter Carriers
Alamo Branch 421
"The Timely Messenger"**

The Timely Messenger is published by-monthly at
6218 Krempen Ave, San Antonio TX 78233
Phone: (210) 227-0128 Fax: (210) 226-8119

The opinions expressed in the publication are not necessarily those of the Timely Messenger Staff or the Branch Officers.

We invite all members in good standing to contribute articles for publication. Electronic media submissions are required for photos and print compatible with MS Publisher. Articles submitted may not be more than 500 words in length. The deadline is the 15th of the month preceding the months of publication. Items received after the deadline will be held for the next issue.

The editor retains the right to correct or reject an article which violated the prohibition on defamatory or unlawful matter for the good of the branch. Paid advertisements do not constitute an endorsement from this NALC Branch.

With, the hope that material contained herein may be of benefit to the goals of the NALC, reprint permission is granted to trade unions and labor publications with our best wishes, provided appropriate credit is given and material copied is verbatim.

GENERAL MEMBERSHIP MEETING SECOND

THURSDAY EVERY MONTH

**OR BY ZOOM LINK PROVIDED @
WWW.NALC421.COM**