

2026 BUDGET EXPLANATIONS

Branch Expenses

2026

Projected

Hall Expenses				
5510	Purchase Sodas and Chips		\$ -	This code has not been used YTD. I assume the cost is included in Supplies 6020
5524	Bank Charges		\$ 240.00	\$20 per month for not maintaining \$50,000 in our account
5538	License and Fees		\$ 100.00	City of San Antonio - Alarm
			\$ 180.00	Costco Membership
			\$ 320.00	Postmaster Permit #1748 Renewal
			\$ 540.00	Allowed for increased in budget - some room for adjustment
			\$ 1,140.00	Total
Full Time Officers' Payments				
5610	President - Salaries		\$ 100,348.56	Per letter carrier schedule and Alamo Branch 421 Bylaws
5610	President - Leave Buy Back (\$1929.78 X 3)		\$ 5,789.34	Per letter carrier schedule and Alamo Branch 421 Bylaws
5620	President - Car Allowance		\$ 6,240.00	\$26.00 Per day average 20 days time 12 months
5622	President - Cell Phone Allowance		\$ 1,200.00	\$100 per month per membership motion
5624	President - Mileage		\$ -	
5650	Presidents Clothing Allowance		\$ 549.00	
5640	President's Benefits (USPS Share)	Per Pay Period	Annual Total	
5642	Benefits - Retirement - FERS - Pres	\$513.81 26	\$13,359.06	
5645	Health Benefits - Pres	\$434.53 26	\$11,297.78	
5648	Life Insurance - President	\$20.40 26	\$530.40	
5661	Benefits- Retirement - Thrift Savings - Pres	\$159.56 26	\$4,148.56	
			<u>\$29,335.80</u>	
5611	Vice President - Salaries		\$ 98,693.40	Per letter carrier schedule and Alamo Branch 421 Bylaws
5611	Vice President - Leave Buy Back (\$1897.95X 3)		\$ 5,693.85	Per letter carrier schedule and Alamo Branch 421 Bylaws
5621	Vice Presidents Car Allowance		\$ 6,240.00	\$26.00 Per day average 20 days time 12 months
5622	Vice Presidents Cell Phone Allowance		\$ 1,200.00	\$100 per month per membership motion
5650	Vice President's Clothing Allowance		\$ 549.00	
5640	Vice President's Benefits (USPS Share)		Annual Total	
5638	Benefits - Retirement - FERS - VP	\$352.69 26	\$9,169.94	
5646	Health Benefits - VP	\$434.52 26	\$11,297.52	
5649	Life Insurance - VP	\$17.28 26	\$449.28	
5662	Benefits- Retirement - Thrift Savings - VP	\$136.60 26	\$3,551.60	
			<u>\$24,468.34</u>	
Officer & Employee Payments				
5710	Salaries - Office Secretary		\$ 8,694.40	Part-time Position - current pay \$24.70 per hour - 32 hours per week. 5 pay periods
5710	Salaries - Office Secretary		\$ 9,930.74	Motion for secretary 3/1/2026 for 90 days through 5/29/2026 @ \$23.34, no benefits
5711	Salaries -Route Check		\$ 2,166.40	Used to pay lost time for National Training - Formal A & Beyond
5714	Salaries - Computer/IT Support		\$ 3,500.00	Need to upgrade some software and trouble shooting
5715	Salaries - Officer Pay		\$ 13,600.00	In accordance with the bylaws - Executive Board Members
5716	Salaries - Newsletter		\$ 3,000.00	Average of last five years plus buffer for elections this year
5720	Steward Mileage		\$ 3,000.00	2025 total \$2243.
5750	Shop Stewards Salary		\$ 81,403.27	2025 total \$82500.00
5755	Salaries - Committees		\$ 2,500.00	To cover Article 10 charges - code not used in 2025
5760	Salaries - New Members		\$ 1,000.00	2025 total \$692
5765	Salaries - Admin Office Support		\$ 3,000.00	Admin support to offset a secretary \$15 per hour 4 hours per week
5765			\$ 22,475.66	Admin support for whatever the branch decides for after 5/29/2026
5780	Election Salaries		\$ 5,000.00	Last two elections average \$4767 For delegate elections and officer election
5790	Officer Leave Replacement		\$ 10,000.00	Estimate possible 4 weeks of replacing either the president or vice president for annual leave and 2 weeks for possible training. \$39.82 Step P plus 10% plus car allowance
Per Capita Tax				
5810	National Per Capita Tax		\$ 332,577.70	\$11.27 X 1135 X 26 pay periods
5810	Retirees Per Capita Tax		\$ 826.00	\$0.59 X 350 X 4 quarters
5820	State Per Capita Tax		\$ 11,804.00	\$0.40 X 1135 X 26 pay periods
Office & Administrative				
6005	Equipment Lease - Copiers		\$ 6,500.00	New contract
6006	Copier Maintenance and Supplies		\$ 4,000.00	Supplies
6010	Insurance		\$ 300.00	Christmas Party Liability Insurance
			\$ 600.00	Texas Mutual Insurance - Worker Compensation Insurance
			\$ 55.00	Fiesta Flambeau Parade Insurance
			\$ 5,745.00	Nationwide - Commercial Property Insurance
			\$ 1,800.00	Independent Insurance Center - General Liability
			\$ 8,500.00	
6014	Postage		\$ 2,000.00	2025 was \$1966
6015	Postage - Newsletter		\$ 7,000.00	Last year \$4800 but did not print one quarter
6020	Office Supplies		\$ 3,000.00	2025 \$11,000 due to two additional mail outs. Will do better
6025	Telephone		\$ 1,700.00	\$800 for six months with new telephone system
6030	Utilities CPS		\$ 7,000.00	2025 was \$6582.00
6031	Utilities SAWS		\$ 600.00	2025 was \$1273 but in September SAWS quit charges Storm water fee of approximately \$81. per month new average approximately \$45 per month

6040	Internet	\$	2,500.00	2025 was \$3100 new plan and company. This is just an estimate to be reviewed. Includes AT&T, Ionos Website/email, Crashplan protection back up
6065	Software	\$	1,000.00	YTD is under \$300. Renewal and update of different software we have. Estimate Need new Quickbooks update
6066	Software Support/Maintenance	\$	4,500.00	2025 average approximately \$600 per month Includes Union Built, \$16.23 per month Adobe and Ionos. Estimate for Curis to come in and trouble shoot or upgrade server \$100 per month.
6070	Branch Meeting Food	\$	6,000.00	Motion on the floor for \$500 per month
6200	Office Professional (West)	\$	7,500.00	4 Quarters 941 and 940 tax reports. LM-2 & Form 990. W-2's and W-3 YTD \$5250.00 still have one quarter and Form 990
6535/5534	Hall cleaning & Hall maintenance	\$	4,200.00	\$350 per month
6545	Repairs and Maintenance/ General Bldg exp/5545/6035	\$	8,000.00	Air conditioner maintenance \$1440 \$360 per quarter Tree trimming \$400 Fire Extinguisher Inspection \$110
6551	Security	\$	1,700.00	\$132.25 per month plus annual permit review
6563	Storage	\$	1,368.00	\$114.00 per month
6560	Payroll Expense	\$	2,300.00	2025 was \$2180.00
6565	Pest Control and Trash Pickup	\$	1,500.00	Average \$135.25 Qtrly for Pest Control and \$73 Monthly for trash
6600	Direct taxes (Property)	\$	25,350.00	Bexar County 2024 \$25,618.91 and 2025 \$25,231.15
		\$	105.00	Bexar County 2024 \$108.85 and 2025 \$103.31
		\$	25,455.00	
6650	F.I.C.A. (Branch Share) and Unemployment Taxes	\$	50,506.56	Based on 2025 quarterly payments
6820	Purchase of Fixed Assets	\$	1,000.00	For whatever we need - Ipads or computers or storage shelves
	Contributions, Gifts & Grants			
6400	Contributions, Gifts & Grants	\$	1,000.00	YTD \$750 Boys Scout Luncheon and AFL-CIO Donations Donations if asked
6405	Scholarships	\$	3,000.00	Membership approved.
6480	Miscellaneous	\$	4,000.00	Membership activities ie. Softball tournament requested, Cornhole, picnic etc
	Training & Education			
7350	Conference (2 COP, DC Trip, MBA, TX State COP)	\$	5,000.00	Rap Session \$2000 Committee of Presidents twice approximately \$2300 MBA Training approximately \$2000 - new positions/new training DC Trip offset some costs \$2000
7353	Branch 421 Training and Education	\$	2,000.00	We need to spend more on in-house training.
7353	Food for Stewards	\$	3,600.00	6 month average = \$243.79 Annual Estimate = \$2925.48 cost of food for stewards reduced due to zoom meeting format
7353	NBA School (15 Stewards)	\$	5,376.38	Funds from Arbitration Award designated for this.
7353	Training (Branch officers training)(Steward Training)	\$	5620.78	in case there is a Formal A and beyond or OWCP or any other
	Other Disbursements			
7330	New Members	\$	1,000.00	In case a non employee signs up a member
7365	Health Benefit Travel Expense	\$	500.00	Health Benefits travel for three years. Reduce amount
7365	Health Benefit Fairs	\$	500.00	No Health Benefits travel for three years. Reduce amount
7317	Elections Supplies	\$	3,000.00	2026 Officer and Delegate Elections
7355	Bonds & Insurance	\$	1,750.00	Liability Bond - Fiscal Officers
7360	Retirees Luncheon	\$	2,500.00	2022 Luncheon around \$2200. for over 80
7378	Christmas Party + 2 AO's	\$	7,500.00	Catering increased approximately 40%
7380	San Antonio & Texas AFLCIO \$.63 x 601+ \$50(RET) \$0.90 x 11 = \$ 9.90 per month	\$	4,750.00	SA AFL-CIO \$0.63 x 601 = \$378.63 per month TX AFL-CIO \$0.90 x 11 = \$ 9.90 per month \$50.00 Hank Brown Retirees Council once a year Estimate \$4712.36
7335	Jackets n Bibles	\$	500.00	Need jackets. Sufficient bibles on hand but went through a lot last year Approximately, \$90 each plan on 12
	Convention Fund (\$2100.00 X 26)	\$	54,600.00	Cost for Boston 2024 for 45 delegates = \$122,000 Current balance \$73,838
	Sick Leave Reimbursement Fund	\$	7,800.00	