

2026 BUDGET EXPLANATIONS

Branch Income		2025	2025	2026	EXPLANATION
3900		Budget	Received	Projected	
3910	National	\$ 997,464.00	\$ 952,926.53	\$ 1,028,128.40	There are 33 non-paying members, this costs the branch approximately \$371 per pay period.
3910	National - Retirees	\$ 8,328.00	Included above	\$ 8,400.00	We need to do a better job of collecting these dues, if warranted.
3930	Branch Officers Dues Payment	\$ 1,662.44	\$ 1,662.44	\$ 1,811.68	Two officers \$34.84 times 26 pay periods.
3940	Direct Paid Dues	\$ 1,000.00	\$ 2,287.29	\$ 3,000.00	Dues from RAA Gould (\$905.84) plus collecting from non-paying members.
4600	Interest Income	\$ 71.00	\$ 165.78	\$ 150.00	YTD \$70.83
5440	Newsletter Ads	\$ 600.00	\$ 800.00	\$ 2,500.00	Based on past election years
5450	Fed HBP Member Reimbursement	\$ 10,000.00	\$ 10,000.00	0	Not available per OPM
5455	NALC HBP Member Reimbursement	\$ 300.00	\$ 281.25	\$ 9,500.00	New membership payments from NALC began 2025
	Total	\$ 1,019,425.44	\$ 968,123.29	\$ 1,053,490.08	

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Branch Expenses		2026		
		Projected		
	Hall Expenses			
5510	Purchase Sodas and Chips		\$ -	This code has not been used YTD. I assume the cost is included in Supplies 6020
5524	Bank Charges		\$ 240.00	\$20 per month for not maintaining \$50,000 in our account
5538	License and Fees		\$ 100.00	City of San Antonio - Alarm
			\$ 180.00	Costco Membership
			\$ 320.00	Postmaster Permit #1748 Renewal
			\$ 540.00	Allowed for increased in budget - some room for adjustment
			\$ 1,140.00	Total
	Full Time Officers' Payments			
5610	President - Salaries		\$ 100,348.56	Per letter carrier schedule and Alamo Branch 421 Bylaws
5610	President - Leave Buy Back (\$1929.78 X 3)		\$ 5,789.34	Per letter carrier schedule and Alamo Branch 421 Bylaws
5620	President - Car Allowance		\$ 6,240.00	\$26.00 Per day average 20 days time 12 months
5622	President - Cell Phone Allowance		\$ 1,200.00	\$100 per month per membership motion
5624	President - Mileage		\$ -	
5650	Presidents Clothing Allowance		\$ 549.00	
5640	President's Benefits (USPS Share)	Per Pay Period	Annual Total	
5642	Benefits - Retirement - FERS - Pres	\$513.81	26	\$13,359.06
5645	Health Benefits - Pres	\$434.53	26	\$11,297.78
5648	Life Insurance - President	\$20.40	26	\$530.40
5661	Benefits- Retirement - Thrift Savings - Pres	\$159.56	26	\$4,148.56
				\$29,335.80
5611	Vice President - Salaries		\$ 98,693.40	Per letter carrier schedule and Alamo Branch 421 Bylaws
5611	Vice President - Leave Buy Back (\$1897.95X 3)		\$ 5,693.85	Per letter carrier schedule and Alamo Branch 421 Bylaws
5621	Vice Presidents Car Allowance		\$ 6,240.00	\$26.00 Per day average 20 days time 12 months
5622	Vice Presidents Cell Phone Allowance		\$ 1,200.00	\$100 per month per membership motion
5650	Vice President's Clothing Allowance		\$ 549.00	
5640	Vice President's Benefits (USPS Share)		Annual Total	
5638	Benefits - Retirement - FERS - VP	\$352.69	26	\$9,169.94
5646	Health Benefits - VP	\$434.52	26	\$11,297.52

5649	Life Insurance - VP	\$17.28	26	\$449.28	
5662	Benefits- Retirement - Thrift Savings - VP	\$136.60	26	\$3,551.60	
				\$24,468.34	
Officer & Employee Payments					
5710	Salaries - Office Secretary			\$ 41,100.80	Part-time Position - current pay \$24.70 per hour - 32 hours per week.
5711	Salaries -Route Check			\$ 2,166.40	Used to pay lost time for National Training - Formal A & Beyond
5714	Salaries - Computer/IT Support			\$ 3,500.00	Need to upgrade some software and trouble shooting
5715	Salaries - Officer Pay			\$ 13,600.00	In accordance with the bylaws - Executive Board Members
5716	Salaries - Newsletter			\$ 3,000.00	Average of last five years plus buffer for elections this year
5720	Steward Mileage			\$ 3,000.00	2025 total \$2243.
5750	Shop Stewards Salary			\$ 81,403.27	2025 total \$82500.00
5755	Salaries - Committees			\$ 2,500.00	To cover Article 10 charges - code not used in 2025
5760	Salaries - New Members			\$ 1,000.00	2025 total \$692
5765	Salaries - Admin Office Support			\$ 3,000.00	Admin support to offset a secretary \$15 per hour 4 hours per week
5780	Election Salaries			\$ 5,000.00	Last two elections average \$4767 For delegate elections and officer election
5790	Officer Leave Replacement			\$ 10,000.00	Estimate possible 4 weeks of replacing either the president or vice president for annual leave and 2 weeks for possible training.
					\$39.82 Step P plus 10% plus car allowance
Per Capita Tax					
5810	National Per Capita Tax			\$ 332,577.70	\$11.27 X 1135 X 26 pay periods
5810	Retirees Per Capita Tax			\$ 826.00	\$0.59 X 350 X 4 quarters
5820	State Per Capita Tax			\$ 11,804.00	\$0.40 X 1135 X 26 pay periods
Office & Adminstrative					
6005	Equipment Lease - Copiers			\$ 6,500.00	New contract
6006	Copier Maintenance and Supplies			\$ 4,000.00	Supplies
6010	Insurance			\$ 300.00	Christmas Party Liability Insurance
				\$ 600.00	Texas Mutual Insurance - Worker Compensation Insurance
				\$ 55.00	Fiesta Flambeau Parade Insurance
				\$ 5,745.00	Nationwide - Commercial Property Insurance
				\$ 1,800.00	Independent Insurance Center - General Liability
				\$ 8,500.00	
6014	Postage			\$ 2,000.00	2025 was \$1966
6015	Postage - Newsletter			\$ 7,000.00	Last year \$4800 but did not print one quarter
6020	Office Supplies			\$ 3,000.00	2025 \$11,000 due to two additional mail outs. Will do better
6025	Telephone			\$ 1,700.00	\$800 for six months with new telephone system
6030	Utilities CPS			\$ 7,000.00	2025 was \$6582.00
6031	Utilities SAWS			\$ 600.00	2025 was \$1273 but in September SAWS quit charges Storm water fee of

					approximately \$81. per month new average approximately \$45 per month
6040	Internet		\$ 2,500.00	2025 was \$3100 new plan and company. This is just an estimate to be reviewed. Includes AT&T, Ionus Website/email, Crashplan protection back up	
6065	Software		\$ 1,000.00	YTD is under \$300. Renewal and update of different software we have. Estimate Need new Quickbooks update	
6066	Software Support/Maintenance		\$ 4,500.00	2025 average approximately \$600 per month Includes Union Built, \$16.23 per month Adobe and Ionus. Estimate for Curis to come in and trouble shoot or upgrade server \$100 per month.	
6070	Branch Meeting Food		\$ 6,000.00	Motion on the floor for \$500 per month	
6200	Office Professional (West)		\$ 7,500.00	4 Quarters 941 and 940 tax reports. LM-2 & Form 990. W-2's and W-3 YTD \$5250.00 still have one quarter and Form 990	
6535/5534	Hall cleaning & Hall maintenance		\$ 4,200.00	\$350 per month	
6545	Repairs and Maintenance/ General Bldg exp/5545/6035		\$ 8,000.00	Air conditioner maintenance \$1440 \$360 per quarter Tree trimming \$400 Fire Extinguisher Inspection \$110	
6551	Security		\$ 1,700.00	\$132.25 per month plus annual permit review	
6563	Storage		\$ 1,368.00	\$114.00 per month	
6560	Payroll Expense		\$ 2,300.00	2025 was \$2180.00	
6565	Pest Control and Trash Pickup		\$ 1,500.00	Average \$135.25 Qtrly for Pest Control and \$73 Monthly for trash	
6600	Direct taxes (Property)		\$ 25,350.00 \$ 105.00 \$ 25,455.00	Bexar County 2024 \$25,618.91 and 2025 \$25,231.15 Bexar County 2024 \$108.85 and 2025 \$103.31	
6650	F.I.C.A. (Branch Share) and Unemployment Taxes		\$ 50,506.56	Based on 2025 quarterly payments	
6820	Purchase of Fixed Assets		\$ 1,000.00	For whatever we need - Ipads or computers or storage shelves	
	Contributions, Gifts & Grants				
6400	Contributions, Gifts & Grants		\$ 1,000.00	YTD \$750 Boys Scout Luncheon and AFL-CIO Donations Donations if asked	
6405	Scholarships		\$ 3,000.00	Membership approved.	
6480	Miscellaneous		\$ 4,000.00	Membership activities ie. Softball tournament requested, Cornhole, picnic etc	
	Training & Education				
7350	Conference (2 COP, DC Trip, MBA, TX State COP)		\$ 5,000.00	Rap Session \$2000 Committee of Presidents twice approximately \$2300 MBA Training approximately \$2000 - new positions/new training DC Trip offset some costs \$2000	
7353	Branch 421 Training and Education		\$ 2,000.00	We need to spend more on in-house training.	
7353	Food for Stewards		\$ 3,600.00	6 month average = \$243.79 Annual Estimate = \$2925.48 cost of food for stewards reduced due to zoom meeting format	

7353	NBA School (15 Stewards)			\$ 5,376.38	Funds from Arbitration Award designated for this.
7353	Training (Branch officers training)(Steward Training)			\$ 5620.78	in case there is a Formal A and beyond or OWCP or any other
	Other Disbursements				
7330	New Members			\$ 1,000.00	In case a non employee signs up a member
7365	Health Benefit Travel Expense			\$ 500.00	Health Benefits travel for three years. Reduce amount
7365	Health Benefit Fairs			\$ 500.00	No Health Benefits travel for three years. Reduce amount
7317	Elections Supplies			\$ 3,000.00	2026 Officer and Delegate Elections
7355	Bonds & Insurance			\$ 1,750.00	Liability Bond - Fiscal Officers
7360	Retirees Luncheon			\$ 2,500.00	2022 Luncheon around \$2200. for over 80
7378	Christmas Party + 2 AO's			\$ 7,500.00	Catering increased approximately 40%
7380	San Antonio & Texas AFLCIO			\$ 4,750.00	SA AFL-CIO \$0.63 x 601 = \$378.63 per month
	\$.63 x 601+ \$50(RET)				TX AFL-CIO \$0.90 x 11 = \$ 9.90 per month
	\$0.90 x 11 = \$ 9.90 per month				\$50.00 Hank Brown Retirees Council once a year
					Estimate \$4712.36
7335	Jackets n Bibles			\$ 500.00	Need jackets. Sufficient bibles on hand but went through a lot last year Approximately, \$90 each plan on 12
	Convention Fund (\$2100.00 X 26)			\$ 54,600.00	Cost for Boston 2024 for 45 delegates = \$122,000 Current balance \$73,838
	Sick Leave Reimbursement Fund			\$ 7,800.00	