

NALC Branch #421

September 10, 2026

General Branch Meeting

1. The regular branch meeting of Alamo Branch 421 was held on September 10, 2026, via ZOOM virtual meeting and in person. The meeting was called to order by President Homar Hernandez
2. **Invocation** by Mary Pardo
3. **Pledge of Allegiance** led by Nancy Feldt
4. Motion to Suspend the meeting due to Special Guests. (William Moody, Karrie Blough, and Katy Padilla Stout) First by Dan Torres, Second by Nancy Feldt
5. Motion to bring back the meeting First by Mary Pardo, Second by Jose Pedroza
6. **Roll Call** by Erin McLaughlin. All branch officers present except Dennis Alltop (Recording Secretary)
7. **Point of Information** (POI) by Jim Ruetze questioning the length of time concerning 16.7. Sergio Dovalina readdressed questioning length of time of 16.7 being resolved. Jim Ruetze confirmed that 16.7 cases are being front loaded.
8. **POI** by Raul Reyes, about the process taking more than 14 days. Jim Ruetze reemphasized 16.7 were recently given priority as before they were treated as regular grievances.
9. Approval of Minutes from Previous General meeting -
 - a) Motion to accept the meeting minutes First by Dan Torres, Second by Homar Hernandez
 - b) Zachary Spitz questioned about the missing minutes from June and July minutes missing specifics and accuracy concerning Zachary Spitz and Raul Reyes speaking. Spitz stated against accepting August minutes. Minutes for August shall be corrected.
10. Alex Alcorta closed sign in sheets for the State Convention and AFL-CIO.
11. Zachary Spitz restated he is against accepting the minutes.
12. Raul Reyes POI requesting clarification of which minutes are being voted on and being accepted.

13. Raul Reyes called for division on accepting minutes from July and August. 36-
Yay 18 against **MOTION PASSED**

14. **Communication letter** from Zachry Spitz readdressing specifics of minutes
being recorded.

15. **Applications for Memberships** done by Esteban Ramirez.

1142 active members 450 retirees (18 retirees not submitted 1189s) There are 6
new members and they are Andre Webber, Zachary Keller, Hector Ybarra,
Joseph Aldana, David Garza, and James Zavala.

16. **Unfinished Business:** None

17. **New Business:** Juan Reyes wanted to speak and was not allowed to do so by
the Chair.

18. Jamie Garcia requested laptops for Steward duties

19. Reports/ Special Committees

* Mary Pardo (Health Benefits) healthcare reminders concerning Dental and
Vision

* Dan Torres (AFLCIO) endorsed Bonds and Candidates. Made Motion to get a
\$500 table at LCCLA event (Second Alex Acosta) 35 For 0 Opposed, **Motion
Passed**

* **Point of Personal Privilege** by Phil Jordan expenditure used to buy 3 tables at
AFL-CIO on 2 of the tables filled. Members signed up but did not attend.

20. Building Committee (Esteban Ramirez, Joseph Stevens, Raul Reyes, Rigo
Hidalgo(zoom)) Sent email to members on estimates from various companies.

Motion to Extend the meeting (Passed)

Plumbing Diagnostic Authorization. The membership approved spending up to \$1,700
for plumbing inspection and diagnostic services related to the union hall building issues.
Motion brought by Raul Reyes, Second Tony Boyd. Approved –24 Against-1 (**MOTION
PASSED**)

Point of Information by Esteban Ramirez called to get 10 free estimates but none are
free for what they need.

Foundation Repair Contractor Selection: After reviewing proposals from: RamJack, Groundworks, Pinnacle and receiving a recommendation from the Building Committee, the Committee chose to select **RamJack** as their preference perform foundation repair work on the union hall. Plumbing will be done afterwards. Details provided via email.

Motion to extend the meeting 45 minutes by Erin McLaughlin Second by Tony Boyd

Call to question by Doug Boethin (Approved)

Tony Boyd made Motion to Select RamJACK second by Jaime Garcia. For- 48 Against- 4 (**Motion Passed**)

Improvement of the Service

Good of the Association

* Dan Torres discussed the retiree's luncheon 11-1pm November 6, 2026 Luby's 911 North Main. You can bring 1 guest.

* Zachary Spitz to follow the requirements and request minutes for executive board meeting

* Phil Jordan spoke to read article in timely messenger written by Dennis Alltop in regard to duties of positions

* Louise Jordan spoke to Zachary Spitz remarks about minutes and NALC requirements of minutes in the general branch and executive board meetings

* Jose Rodriguez informed the membership of the AFL-CIO San Antonio Solidarity School meeting was on September 12, 2026, 9am to 1pm (RSVP)

* Abraham Heikal attempted motion for debate. Was informed could not force debate.

* Homar Hernandez emphasized not to steal mail or open packages

* Tony Boyd spoke and agreed with Homar that a firing and prosecution is likely

* Homar Hernandez reminds the membership of Article 41.3, and the postal service does not notify him of accidents and that's an argument for a carrier's discipline. Yvonne Lopez never got disciplined for her accident

- * Raul Reyes **Point of Information** believes the vetting process allowed in the Postal Service is hiring thieves. And the Postmaster should be informed.
- * Jose Rodriguez addresses Article 14 Section 10 the notification of steward is important due to the On-the-Job injury (COP)
- * Erin McLaughlin addresses the Bowl-A-Thon projected to be on November 15. Also addressed the financial fraud committed against the Union. We had to open a new account. Waiting for reconciliation to show financial reports.
- * Jose Rodriguez addressed miscellaneous transactions brought to his attention by Dan Torres. Printed out detail and presented transactions. (March)
- * Erin McLaughlin reminded the membership has access to review transactions if they choose to come to the Union Hall for review
- * Raul Reyes once the reconcile is concluded audits will be conducted as normal
- * Jose Rodriguez informed membership due to banking issues, financial reports not done yet.
- * Raffle Ticket #6037 Mary Pardo collected \$35.00 and donated to Esteban Ramirez
- * Doug Boethin won jacket
- * Ted Carter collected \$27
- * Esteban Ramirez thanked the membership for their outreach
- * Dan Torres emphasized the importance of the Bowl Athon to raise donations for MDS
- * Motion to Adjourn