

National Association of Letter Carriers (NALC) Branch 421

December 11, 2025

General Branch Meeting Minutes

Date: December 11, 2025, Time: 7:00 Location: via Zoom and in-person at the Branch Union Hall.

1. Call to Order

The meeting was called to order at 7:00 PM by Alamo Branch President Homer Hernandez.

2. Invocation: led by Brother Burnie Miller.

3. Pledge of Allegiance: Tony Boyd.

A motion was made by Doug Boethin and Dan Torres 2nd. To suspend the meeting for a guest speaker: Elva Abundis-Esparza

Elva Abundis-Esparza spoke about running for Bexar County District Clerk in the upcoming election and thanked everyone for there support.

Doug Boethin made a motion to bring the meeting back to order and Dan Torres 2nd.

4. Roll Call by Dennis Alltop

Officers Present:

President: Homer Hernandez

Vice President: Esteban Ramirez IV – Leadership Academy

Recording Secretary: Dennis Alltop

Financial Secretary: Erin McLaughlin

Treasurer: Jose Rodriguez

Assistant Recording Secretary: Kevin Welch - (Zoom)

Director of Retirees: Dan Torres

Sergeant-At-Arms: Alex Alcorta

Health Benefits Coordinator: Mary Pardo – (Zoom)

Trustee: Rigoberto Hidalgo

Trustee: Joe Stevens

Trustee: Raul Reyes

5. Reading Official Communications by Dennis Alltop: Holiday and Christmas Cards were acknowledged and read aloud, including:

- Holiday greetings wishing members success in 2026
- Card from Jean and Elizabeth Goodwin
- Card from Gene and Alyssa expressing holiday blessings

Kevin Welch made a motion to accept the minutes as presented. Homer Hernandez 2nd.

Vote Taken to pass minutes with corrections. 34 For 1 Against (Motion Passes)

6. Financial Secretary's Report: Jose Rodriguez, Beacon Hill. No Treasurer's Report was presented due to technical issues. Financial reports for September (Corrected), October, and November were unavailable and will be presented at January's Branch Meeting. Tony Boyd made a motion to Postpone the presentation and approval of the September Financial Report (Corrected), October, and November financial reports until the January Branch Union Meeting, Kevin Welch 2nd. Vote Taken (Motion Carried)

7. Application for new members: Postponed due to Esteban Ramirez IV being on vacation

8. Old Business:

Dan Torres, Retired, Plumbing/Sewer Issue. Rigoberto Hidalgo, Beacon Hill, Trustees are obtaining multiple estimates for sewer repairs; one estimated discussed was approximately \$1,800.

Louise Jordan, Thousand Oaks, Branch Budget was not posted online. Homer Hernandez, President, the budget will be presented and voted on at the January meeting.

9. New Business: Fiona Hudson, Beacon Hill, discussed concerns regarding on-the-job injuries, COP/OWCP delays, and medical restrictions. President Homer Hernandez reported that grievances have been filed, and discussions are ongoing. Raul Reyes, NECA, emphasized the need for improved communication and branch-wide coordination.

Motion was made for \$200.00 Secretary Christmas Bonus gift for Secretary Brenda Coleman by Alex Alcorta; Dan Torres 2nd. Vote Taken 15 For 10 Against (Motion passes)

Motion was made to give a \$50 gift card to the regular letter carrier and T-6 who deliver to the Branch Union Hall by Louise Jordan, Erin McLaughlin 2nd. Vote Taken 18 For 4 Against (MOTION PASSES)

Sergio Dovalina, AMF, made a motion to pass the hat to take up a collection for Fiona Hudson to help her while being out of work with no pay and for the Branch to match whatever is collected. Dan Torres 2nd. Louise Jordan, Thousand Oaks, made an amendment to collect whatever they can from members in the Union Hall, on ZOOM and email everyone in the branch to get donations by December 17, that way she can have some funds before the Christmas Holiday. Amendment accepted. Vote Taken

10. Reports of Standing and Special Committees –

Mary Pardo, Health and Benefits coordinator spoke about Open Season ended on December 8, 2025, but there are exceptions if you get married or have a child they can still be added during the non-open season. She will put that information out in the next timely messenger.

Phil Jordan, Social and Recreation committee able to give \$4.00 per person for Christmas Dinner.

11. Improvement of the Service:

Homer Hernandez, President, spoke about sending out information to the delegates for the up coming convention. Start looking into airline tickets and making your hotel reservations. Spoke about stealing! Stealing mail, packages, it's not worth it and you will get caught. Three members have already been caught. Thanked everyone who participated in the Bowl-a-thon, we collected \$1,600 profit to donate to MDA. Thanked everyone who came out to the Branch Christmas party. Thanked all the Stewards and Union Officers and wished everyone a Merry Christmas and Happy New Years. Burnie Miller, Retired, thanked the Branch and everyone for their contributions to Wreath's Across America for Veterans.

12. Collections:

Ted Carter Fund: \$19.00

Dollar Pot Winner: Phil Jordan \$20.00

Jacket Winner for November: Doug Boethin

13. Adjournment: Motion to Adjourn: Doug Boethin Seconded by: Dan Torres

The meeting was adjourned at 7:00PM.