

NALC Branch 421

April 11, 2024

General Branch Meeting

1) The regular branch meeting of Alamo Branch 421 was held April 11, 2024, via ZOOM virtual meeting and in person. The meeting was called to order by President Homer Hernandez at 7:01 pm.

2) There were 48 members in attendance and 28 on ZOOM.

3) Invocation – Burnie Miller

4) Pledge of Allegiance – Benny Leal

5) President Hernandez – motion for guest speaker – Mary Pardo 2nd. Dan Torres

Terri Ramos – AFL-CIO / United Way Workers, Current Vice President for labor services. At one time we had twelve labor liaisons with six labor liaisons programs in the state of Texas. Now we only have one, and you are looking at the program. I have been in the labor movement 43 years. I have worked under eight presidents of the AFLCIO in that capacity and this year in October I reached my 23 years of working for the United Way. Memorial Day Program May 3, 2024, from 6-8 pm location Labor Plaza

6) Motion to resume Branch Meeting – Ernest Gonzales 2nd. Dan Torres

7) Roll Call – Dennis Alltop

A) All members of the executive board were present and or accounted for.

8) Approval of Minutes from Previous General Meeting – Dennis Alltop any discussion? Louise Jordan – Thousand Oaks – Last month I mentioned that the minutes should contain the applications for membership and is missing again from this month minutes. If we could correct that, we would appreciate it. That is the only thing, okay.

9) Application for Membership – VP Esteban Ramirez we have 1245 active members, plus approximately thirteen signed up but not on the roster yet. 475 Retirees, includes 142 God Members includes 22 Retirees that have not submitted 1189's yet. For April we have ten new members Sirichai Sriram, Rebecca De Luna, James Scott, Delicia Perales, Jeni Calderon, Juan Lopez, Mario Ramirez, Misael Morales, Carlos Gonzalez, Raymond Gonzales.

10) Unfinished Business – President Hernandez no one at the mic

11) New Business – President Hernandez

Karen Schoolcraft – Serna – I'm hoping that all of us will be paying attention to the

new guys and girls that are out there on the work room floor. Because they're going backwards, abusing and miss treatment of new carriers.

President Hernandez – I tell all the new carriers what to expect. Doug Boethin – Retired – thank you for the new menu.

Abraham Heikal – Would like to make a motion for the EEO representatives to be paid mileage. 2nd. Jim Ruetze.

President Hernandez – Discussion –

Jim Ruetze – should the motion be for non-union members as well? Because the EEO representatives are not necessarily union members.

Abraham Heikal – I would just say for a representative of the union.

President Hernandez – so if I'm not a union member, I won't get any money for mileage then?

Dan Torres – Retired – point of information. We as stewards or union members don't have to represent anyone in an EEO. We're not required to do that.

Jim Ruetze – Lockhill Station – it seems appropriate to make an amendment to the motion that only union members get paid mileage for representing in an EEO.

President Hernandez – vote – motion approved. Dan Torres – called for division. Motion doesn't pass, not 2/3 majority. Motion disapproved.

12) Reports of Special and Standard Committees – President Hernandez

Mary Pardo, Health and Benefits Representative – shared information about Medicare Part B, more information to come in the timely messenger. Talked about her health issues. Be aware of your surroundings. I would like to mention the passing of my dear friend Anthony Munoz, keep him and his family in your prayers.

Phil Jordan – NECA – within the next couple of weeks flyers to come out for the Fiesta Family Fun Day. We've been working on getting an updated mailing list, because we are getting more back as undeliverable than delivered. This is what supports our Christmas dinner, our holiday dinner. Going to try to post it on-line to try to get attendance up. If you need something for your breakroom, we'll try to get it. Okay, this is how you do it. You buy the refrigerator and then you present a receipt and then you get some money back. But a lot of times I don't get a call back. But that's what it takes. In the past, some issues come up where we can't just write a check. So get what you need and present a receipt. We'll try to get you some money back. That's kind of the way it works.

Dan Torres – AFLCIO – On March 24, we had a political education meeting. President Hernandez, former President Louise Jordan and myself were present. We

endorsed Rose Cuellar, Amanda Gonzalez, Tracey Sheldon, David Buyer northeast district. On March 27 we had our first in person meeting in quite some time. It was a hybrid meeting. President Hernandez was there, former President Louise Jordan was there, Vice President Esteban was there, Dennis Alltop was our new delegate and he helped with the hybrid meeting, everyone was pleased with the results. Earlier Teri Ramos was talking about the breakfast memorial, we presented \$500 for that event. We had a resolution to modernize the movement. That's central labor consoles are able to function at a higher level in nationwide support, but lower levels do to actual membership. San Antonio is at 48% affiliation; we are trying to work on that and improve those numbers. There was a 1.3-million-dollar earmark from congressman Henry Cuellar that went to the iron workers local. Two of our members are attending the Texas Women's Community Summit, our former President Louise Jordan and Kelly Ann Gonzalez. On April 18, your city council will be meeting and we're requesting people show up there to present a resolution to amend the city charter to allow city employees to participate in the political process. This is just like when we had the Hatch Act problems. The Charter Review Commission will be voting on this on April 25. Our meeting was moved from April 24 to May 1. The Article 10 committee has meet but do to scheduling conflicts we weren't able to finish the process. We are going to continue it and we will be presenting the results of that Article 10 next meeting.

13) Good Of The Association – President Hernandez - None

14) Improvement Of The Service – President Hernandez – We had two successful training classes last month. Retirement Seminar and OWCP training class on issues carriers are having with on-the-job injuries and getting their cases approved. On April 6 we had 7 CCA's that converted to regulars. Fiesta Parade on April 27, need military people to carry flags. Food drive on May 11, bags will be delivered to offices.

Pete Velasquez on ZOOM – wanted to mention about the Fiesta Parade Loral Heights is hosting the carriers that will be walking. We will have refreshments and some food everybody can enjoy and then you can walk down to San Antonio College to participate in the night parade on that Saturday, March 27. Would like to try to get an idea of how many carriers we will have so I know how much refreshments and food to buy.

Raul Reyes – NECA – I would like to make a motion the branch donate a \$1,000 to the 3rd Annual Memorial Day Blast Soft Ball Tournament on May 26, 2024. 2nd. Dan Torres Vote taken motion passes

Tony Boyd – retired – Point of information March Postal Record I read about Branch 2502 President Glen Norton passed away. I was a member of that branch when I first started out. I think it would be fitting that we have a moment of silence for him.

Dan Torres – retired – I haven't seen an article from our branch in the Postal Record in the last few months and I was wondering, Mr. President if we are going to have somebody do that?

Carlos Harris – Beacon Hill – I do community service for Southern Methodist Church if anyone is interested in helping get with me and I can get you the information.

Raul Reyes point of information steward pay, there has been an increase in the steward pay. So anyone interested in becoming a steward like anyone on ZOOM.

Dan Torres – Retired – Was doing a review of the retired carriers and Carl Michael Lewis is still on the list and should be removed from any communication with the branch.

15) Ted Carter Fund – \$34.00

16) Budget Discussion – Jose Rodriguez went over corrections to the January Treasure report. Motion to accept report Louise Jordan 2nd. Ernest Gonzalez Motion passes financial report for March has been presented is there any discussion?

Karen Schoolcraft – question about Ted Carter fund and charities. Dennis Alltop – nothing has been done with that yet. Motion to accept March report Louise Jordan 2nd. Ernest Gonzalez Motion passes

17) Branch Jacket – Saul Rodriguez

18) Quarter Pot – Phil Jordan \$41.00

19) Motion to Adjourn 8:04pm – Ernest Gonzalez 2nd. Mary Pardo