

**NALC/USPS
PRE-ARBITRATION AGREEMENT**

Date: 7/20/2022
 Location: Boerne, TX Annex
 District: Texas 3
 Grievant or Class: Class Action
 USPS Regional #: 4G19N-4G-C 22126503
 NALC DRP #: 10-568715
 LOCAL #: 421-0100-22

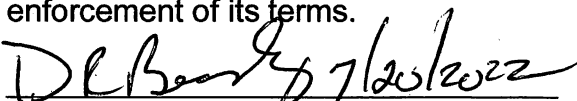
Arbitrator: Strapkovic
 Arbitration Date: 8/18/2022

As a result of pre-arbitration discussions, the parties have mutually agreed to resolve the above referenced cases in the following manner:

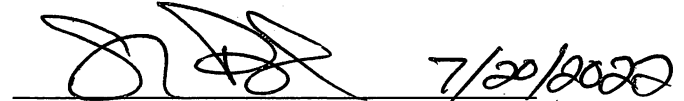
1. The settlements for grievance GATS #s C 22085558 and C 22085572 were complied with, but not within the specified time to be completed.
2. Based on grievance file evidence, the parties agreed if the pay adjustments were not input within the specified time of 12/31/2021, the remedy would double. Instead it was delayed approximately 24 days from when pay adjustments should have been input.
3. The parties agree the additional remedy must be paid.
4. Boerne Management shall adhere to settlement language agreed to when they resolve grievances.
5. The following letter carriers each shall be paid the one-time lump sums below, minus applicable deductions:

NAME	AMOUNT	EIN	NAME	AMOUNT	EIN	NAME	AMOUNT	EIN
Arthur Mathews	\$240	03081749	Humberto Garcia	\$240	03606645	Renee Kennedy	\$240	03666218
Jackie Turnbull	\$240	04400847	Travis Popiel	\$240	04503604	Joanne Hanakam Obrien	\$240	04531634
Michael Hernandez	\$240	04581257	Gerardo Garcia	\$410	07424408			

It is further agreed that the above settlement is reached on a non-precedent setting basis; and does not constitute a waiver of either parties' position on similar cases. This agreement may not be cited or referenced by either party in any future case which may arise, except for enforcement of its terms.



 USPS Representative Date
 DR Beasley, USPS Southern Area LR



 NALC Representative Date
 Shawn Boyd, RAA Region 10