



**NALC/USPS
PRE-ARBITRATION AGREEMENT**

Date: 1/18/2022
 Location: San Antonio, TX Hackberry Station
 District: Texas 3
 Grievant or Class: Class Action
 USPS Regional #: 4G19N-4G-C 21432774
 NALC DRP #: 10-558065
 LOCAL #: 421-2459-21

Arbitrator: NA
 Arbitration Date: NA

As a result of pre-arbitration discussions, the parties have mutually agreed to resolve the above referenced cases in the following manner:

San Antonio Management shall cease and desist violating prior settlements and Step B decisions regarding violations of Article 8.5 of the National Agreement.

Management shall pay the following ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate overtime rate as shown below for the violations.

Management shall pay the following Work Assignment/Non-ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate 100% of the straight time rate for the violations.

Carrier	EIN	Hrs at 100%	Hrs at OT	Hrs at POT	Remedy
Favela Jr, RB	04707834	3.51			\$103.55
Melendez, JC	01998691	3.20			\$94.40
Perales, AM	03593848	1.39			\$41.01
Gilbert, GA	02439335	1.18			\$34.81
Mazuca, RR	04360805	1.25			\$36.88
Childress, GB	02553498	1.36			\$40.12
Ketchum, LS	02386896	0.80			\$23.60
Johnson, S	01977389	1.48			\$43.66
Castaneda, J	04466169	1.13			\$33.34
Vallejo, ZD	04647116		1.39	0.00	\$61.51
Romero, JP	04350847		8.00	0.00	\$354.00
Regalado, DP	02152054		8.00	0.00	\$354.00

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PAU

DR Beasley 1/18/2022
 USPS Representative Date
 DR Beasley, USPS Southern Area LR

Shawn Boyd 1/18/2022
 NALC Representative Date
 Shawn Boyd, RAA Region 10