



**NALC/USPS
PRE-ARBITRATION AGREEMENT**

Date: 9/9/2021
 Location: San Antonio, TX Cedar Elm Station
 District: Texas 3
 Grievant or Class: Class Action
 USPS Regional #: 4G19N-4G-C 21270125
 NALC DRP #: 10-545666
 LOCAL #: 421-1880-21

Arbitrator: NA
 Arbitration Date: NA

As a result of pre-arbitration discussions, the parties have mutually agreed to resolve the above referenced cases in the following manner, in an effort to resolve the grievance based on the particular facts and circumstances in this case:

Management shall pay the following carriers, a one-time lump sum below, minus applicable deductions

NAME	EIN	AMOUNT	NAME	EIN	AMOUNT
GAMEZ	02256290	\$2142	SIMON	03526667	\$1236
SNIPES	04302763	\$1452	VASQUEZ	04023511	\$1111
SPEER	04335347	\$78	INMAN	02255682	\$722
ORTEGA	04263542	\$338	CANNADY	02190734	\$1615
GUERRA	02233338	\$2475	LECHUGA	03474342	\$4226
RAIGOZA	03337289	\$2290	VALADEZ	04342108	\$1236
ESTORGA	04249100	\$1076	OREJEL	03597970	\$350
ZARAGOZA	04490379	\$1012			

It is further agreed that the above settlement is reached on a non-precedent setting basis; and does not constitute a waiver of either parties' position on similar cases. This agreement may not be cited or referenced by either party in any future case which may arise.

DR Beasley 9/9/2021
 USPS Representative Date
 DR Beasley, USPS Southern Area LR

Shawn Boyd 9/9/2021
 NALC Representative Date
 Shawn Boyd, RAA Region 10