



JUL 26 2021



National Association of Letter Carriers  
**PRE-ARBITRATION AGREEMENT**

Date: 7/14/2021  
Location: San Marcos, TX MPO  
District: Rio Grande/Texas 3  
Grievant or Class: Class Action  
USPS Regional #: G16N-4G-C 14211150  
NALC DRP #: 10-315372  
LOCAL #: 421-471-14

Arbitrator: NA  
Arbitration Date: NA

As a result of pre-arbitration discussions, the parties have mutually agreed to resolve the above referenced cases in the following manner:

The parties agree to take the grievance off HOLD to resolve in accordance with national settlement for Q11N-4Q-C 14270600, M-01937 which states:

*In instances where there are eight or more hours of work available, the normal holiday pecking order is used to schedule employees to work on a holiday.*

The following carriers shall each be paid the lump sums below for the violations:

NAME	EIN	AMOUNT	NAME	EIN	AMOUNT
E Quinonez	02215750	\$384			

D.R. Beasley 7/14/2021  
USPS Representative Date  
DR Beasley, USPS Southern Area LR

[Signature] 7/14/2021  
NALC Representative Date  
Shawn Boyd, RAA Region 10

**CLOSED**  
7-15-21