



JUL 26 2021



National Association of Letter Carriers
PRE-ARBITRATION AGREEMENT

Date: 7/14/2021

Arbitrator: NA

Location: San Antonio, TX Stations

Arbitration Date: NA

District: Rio Grande/Texas 3

Grievant or Class: Class Action

USPS Regional #: G16N-4G-C 14212027, 14207895, 14215781, 14208696

NALC DRP #: 10-315244, 315274, 315275, 314127

LOCAL #: 421-488-14, 435-14, 485-14, 262-14

As a result of pre-arbitration discussions, the parties have mutually agreed to resolve the above referenced cases in the following manner:

The parties agree to take the grievance off HOLD to resolve in accordance with national settlement for Q11N-4Q-C 14270600, M-01937 which states:

In instances where there are eight or more hours of work available, the normal holiday pecking order is used to schedule employees to work on a holiday.

The following carriers shall each be paid the lump sums below for the violations:

NAME	EIN	AMOUNT	NAME	EIN	AMOUNT
R FLORES	02164510	\$384	J KRUIHOF	01994982	\$384
M IRIZARRY	02272774	\$384	JERNIGAN	02357163	\$384
SNEED	01972919	\$384	J MIRANDA	02381765	\$384
G RODRIGUEZ	03110662	\$384			

If any letter carrier is retired, additional time will be given for the more complex issue of payment.

D.R. Beasley 7/14/2021
USPS Representative Date
DR Beasley, USPS Southern Area LR

[Signature] 7/14/2021
NALC Representative Date
Shawn Boyd, RAA Region 10

CLOSED
7-15-21