



National Association of Letter Carriers
 23760 Highway 59 North
 Kingwood, TX 77339-1529

PRE-ARBITRATION AGREEMENT

Date: 3/19/2020
 Location: Schertz, TX MPO
 District: Rio Grande
 USPS Regional #: G16N-4G-C 19386065
 NALC DRP #: 10-477442

Arbitrator: Gomez
 Arbitration Date: 4/8/2020
 Grievant or Class: Class Action
 LOCAL #: 421-737-19

As a result of pre-arbitration discussions, the parties have mutually agreed to resolve the above referenced cases in the following manner:

Schertz Management shall cease and desist violating prior settlements and Step B decisions regarding violations of Article 8.5 of the National Agreement.

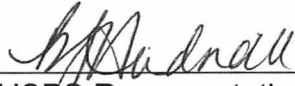
Management shall pay the following ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate overtime rate as shown below for the violations:

Name	EIN	Amount	Name	EIN	Amount
Sandoval	02330345	\$84	Hulvey	04714375	\$195
			Tullos	02079873	\$61
Brewer	01194867	\$84	Bradwell	04406982	\$143

Management shall pay the following Work Assignment/Non-ODL Letter Carriers 50% of the straight time rate for the violations:

Name	EIN	Amount	Name	EIN	Amount
Betts	03488290	\$171	Aragon	04519591	\$9

Furthermore, the above settlement is reached on a precedent setting basis for the installation and is fully citable.

 3/19/2020
 USPS Representative Date
 Barbie Hudnall, USPS Area Labor Relations

 3/19/2020
 NALC Representative Date
 Shawn Boyd, RAA Region 10