



Date Received at Step B (MM/DD/YYYY)

USPS-NALC Joint Step A Grievance Form

INFORMAL STEP A — NALC Shop Steward Completes This Section (See Instructions on page 3.)

1. Grievant's Name (Last, first, middle initial) Class Action			2. Grievant's Telephone No. (Include area code) N/A		
3. Seniority Date (MM/DD/YYYY) N/A		4. Status (Check one) <input type="checkbox"/> FT <input type="checkbox"/> FTF <input type="checkbox"/> PTR <input type="checkbox"/> PTF <input type="checkbox"/> CCA		5. Grievant's Employee Identification Number (EIN) N/A	
6. District, Installation, Work Unit, ZIP Code® Rio Grande, San Marcos TX 78666				7. Finance No. 48-0875	
8. NALC Branch No. 421	9. NALC Grievance No. 421- 182 16	10. Incident Date (MM/DD/YYYY) ongoing 2016	11. Date Discussed With Supervisor (Filing date) March 17, 2016		
12a. Companion MSPB Appeal? <input type="checkbox"/> Yes <input type="checkbox"/> No			12b. Companion EEO Appeal? <input type="checkbox"/> Yes <input type="checkbox"/> No		
13a. Supervisor's Printed Name, Initials, and Telephone No. JENNIFER VICENTY			13b. Steward's Printed Name, Initials, and Telephone No. EDUARDO QUINONEZ EG 512-216-1488		

FORMAL STEP A — Formal Step A Parties Complete This Section (See Instructions on page 3.)

14. USPS Grievance No.: Obtain prior to Formal Step A meeting.

15. Issue Statement: Provide contract provision(s) and frame the issue(s).

For the months of Jan. Feb. and March 2016 did mgmnt violate Articles 3,5, 14 and 19 of the JCAM and Article 14 section 9 of the LMOU when it failed to clean the inside of the LLVs? If so what is the remedy?

16. Undisputed Facts: List and attach all supporting documents. Use additional paper if necessary. Attachments? No Yes Number ____

LMOU Art. 14 sec. 9 states all postal vehicles shall be cleaned inside once a month and outside twice a month. Mgmt shall be notified of vehicles that are dirty and shall see to it that the cleaning is done.

17. UNION'S full, detailed statement of disputed facts and contentions: List and attach all supporting documents. Use additional paper if necessary. Attachments? No Yes Number ____

18. MANAGEMENT'S full, detailed statement of disputed facts and contentions: List and attach all supporting documents. Use additional paper if necessary. Attachments? No Yes Number ____

19a. Union Representative: Enter the remedy requested by the union.

To resolve this grievance mgmnt shall cease and desist and will comply to the LMOU Article 14 sec. 9. Safety Captain and mgmnt shall inspect the inside of the LLVs monthly. If not in agreement mgmnt will have 72 hours to comply.

19b. Settlement Offer: List any settlement offers by either party on page 3.

20. Disposition (Check one) Resolved Withdrawn Not Resolved Date of Formal Step A Meeting (MM/DD/YYYY)

21a. USPS Representative's Name JENNIFER VICENTY		21b. Telephone No. (Include area code) 512-392-4835	
21c. USPS Representative's Signature <i>Jennifer Vicenty</i>		21d. Date (MM/DD/YYYY) 03-17-2016	
22a. NALC Representative's Name Edward Quinonez		22b. Telephone No. (Include area code) 512.216.1488	
22c. NALC Representative's Signature <i>Edward Quinonez</i>		22d. Date (MM/DD/YYYY) 3-17-2016	