



STEP B DECISION

Step B Team:

Houston District – AO's

USPS – Deborah J. Mejías
NALC – Reece E. Cox

District Grieving:

Rio Grande

Step A Designees:

USPS – Gerald Laneaux
NALC – Edward Quinonez

Decision:

USPS Number:
Grievant:
Branch Grievance Number:
Branch:
Installation:
Delivery Unit:
State:
Incident Date:
Informal Step A:
Formal Step A:
Date Received at Step B:
Step B Decision:
Issue Code:
NALC subject code:
Original Step B Received Date:
Date sent to Assisting Team:

RESOLVED

G11N-4G-C 14284626
Class Action
421-642-14
421
San Marcos
MPO
Texas
07/26/14
08/12/14
08/26/14
09/12/14
09/19/14
08.5410
120051
09/04/14
09/10/14



ISSUE:

Did management violate Article 8 by mandating non-ODL carriers to carry overtime off their assignments before the CCA and ODL carriers had been maximized? If not, what is the proper remedy?

DECISION:

The Step B team has **RESOLVED** this grievance finding sufficient evidence of a violation in the instant case. The following carriers will be paid a one-time, lump-sum in the amounts indicated. The Step B team will enter the amount in GATS.

EID	Name	Amount	EID	Name	Amount	EID	Name	Amount
01948392	Brashears, J.J.	\$33	03167660	Loyd	\$30	03453376	Suarez	\$97
02141007	Cain, J.D.	\$13	02252350	Medina, J.H.	\$13	02441829	Vega	\$113
02123533	Folster, G.S.	\$36	02215750	Quinonez	\$78	02039354	Wheeler	\$98
02077022	Lantigua, P.	\$25	02201151	Romero	\$62			

BACKGROUND:

Union at Formal Step A contends management violated Article 8 by mandating non-ODL carriers to work overtime off their assignments while CCA and ODL carriers were available for the work. This resulted in non-ODL carriers being forced to work overtime in violation of Article 8.

Management met at the Formal Step A, but failed to provide documents or contentions to the file.

