



Date Received at Step B (MM/DD/YYYY)

USPS-NALC Joint Step A Grievance Form

INFORMAL STEP A — NALC Shop Steward Completes This Section (See instructions on page 2.)

1. Grievant's Name (Last, first, middle initial) Phillips, Kenneth		2. Grievant's Telephone No. (Include area code) 210-744-4081	
3. Seniority Date (MM/DD/YYYY)	4. Status (Check one) <input checked="" type="checkbox"/> FT <input type="checkbox"/> FTF <input type="checkbox"/> PTR <input type="checkbox"/> PTF <input type="checkbox"/> CCA		5. Grievant's Employee Identification Number (EIN)
6. District, Installation, Work Unit, ZIP Code® Rio Grande, Converse, 78109		7. Finance No. 48-1980	
8. NALC Branch No. 421	9. NALC Grievance No. 421-//27-16	10. Incident Date (MM/DD/YYYY) 11/02/16	11. Date Discussed With Supervisor (Filing date) 11/15/16
12a. Companion MSPB Appeal? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		12b. Companion EEO Appeal? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
13a. Supervisor's Printed Name, Initials, and Telephone No. Arthur Sanchez AS (210) 659-4503		13b. Steward's Printed Name, Initials, and Telephone No. RICHARD COULD RS (210) 527-7523	

FORMAL STEP A — Formal Step A Parties Complete This Section (See instructions on page 2.)

14. USPS Grievance No.: Obtain prior to Formal Step A meeting.

15. Issue Statement: Provide contract provision(s) and frame the issue(s).

Did management violate Article 19 (EL-505, ELM 540, and/or the Federal Employees Compensation Act (FECA)) of the National Agreement when they failed to submit a CA-1 and all supporting documentation to the Department of Labor, Office of Workers Compensation within the prescribed time limits? If so, what is the appropriate remedy?

16. Undisputed Facts: List and attach all supporting documents. Use additional paper if necessary. Attachments? No Yes Number ____

17. UNION'S full, detailed statement of disputed facts and contentions: List and attach all supporting documents. Use additional paper if necessary. Attachments? No Yes Number ____

18. MANAGEMENT'S full, detailed statement of disputed facts and contentions: List and attach all supporting documents. Use additional paper if necessary. Attachments? No Yes Number ____

19a. Union Representative: Enter the remedy requested by the union. MANAGEMENT AND THE UNION AGREE: IN THE FUTURE, WHEN AN EMPLOYEE IS INJURED AND SUBMITS A CA-1 AND/OR ADDITIONAL DOCUMENTS TO MANAGEMENT IN REGARD TO THE INJURY, THE CA-1 AND SUPPORTING DOCUMENTS WILL BE SUBMITTED TO HRM THE SAME DAY.

19b. Settlement Offer: List any settlement offers by either party on page 3.

20. Disposition (Check one) Resolved Withdrawn Not Resolved Date of Formal Step A Meeting (MM/DD/YYYY) 11/17/16

21a. USPS Representative's Name Luis Colon	21b. Telephone No. (Include area code) 920-445-3080
21c. USPS Representative's Signature <i>[Signature]</i>	21d. Date (MM/DD/YYYY) 11/17/16
22a. NALC Representative's Name RICHARD COULD	22b. Telephone No. (Include area code) 210-527-7523
22c. NALC Representative's Signature <i>[Signature]</i>	22d. Date (MM/DD/YYYY) 11/18/16