



Date Received at Step B (MM/DD/YYYY)

USPS-NALC Joint Step A Grievance Form

INFORMAL STEP A — NALC Shop Steward Completes This Section (See instructions on page 2.)

1. Grievant's Name (Last, first, middle initial) Class Action		2. Grievant's Telephone No. (Include area code) 210-527-7523	
3. Seniority Date (MM/DD/YYYY) NA	4. Status (Check one) <input checked="" type="checkbox"/> FT <input type="checkbox"/> FTF <input type="checkbox"/> PTR <input type="checkbox"/> PTF <input checked="" type="checkbox"/> CCA		5. Grievant's Employee Identification Number (EIN) NA
6. District, Installation, Work Unit, ZIP Code® Rio Grande, Converse, MPO, 78109		7. Finance No. 48-1980	
8. NALC Branch No. 421	9. NALC Grievance No. 421-641-19	10. Incident Date (MM/DD/YYYY) 25-31 May, 2019	11. Date Discussed With Supervisor (Filing date) 6/7/19
12a. Companion MSPB Appeal? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		12b. Companion EEO Appeal? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
13a. Supervisor's Printed Name, Initials, and Telephone No. Eva Garza eq 210542-2911		13b. Steward's Printed Name, Initials, and Telephone No. RICHARD GOUZ RD (210)527-7523	

FORMAL STEP A — Formal Step A Parties Complete This Section (See instructions on page 2.)

14. USPS Grievance No.: Obtain prior to Formal Step A meeting.

15. Issue Statement: Provide contract provision(s) and frame the issue(s).
Did management violate Article 7 of the National Agreement when they mandated rural carriers to deliver city routes, and if so, what should the remedy be?

16. Undisputed Facts: List and attach all supporting documents. Use additional paper if necessary. Attachments? No Yes Number ____

17. UNION'S full, detailed statement of disputed facts and contentions: List and attach all supporting documents. Use additional paper if necessary. Attachments? No Yes Number ____

18. MANAGEMENT'S full, detailed statement of disputed facts and contentions: List and attach all supporting documents. Use additional paper if necessary. Attachments? No Yes Number ____

19a. Union Representative: Enter the remedy requested by the union.
This settlement is precedent setting. Management will cease and desist from using rural carriers do deliver mail on city routes.

19b. Settlement Offer: List any settlement offers by either party on page 3.

20. Disposition (Check one) Resolved Withdrawn Not Resolved Date of Formal Step A Meeting (MM/DD/YYYY) **6/7/19**

21a. USPS Representative's Name Duis Colon	21b. Telephone No. (Include area code) 210-659-4503
21c. USPS Representative's Signature <i>[Signature]</i>	21d. Date (MM/DD/YYYY) 06/7/19
22a. NALC Representative's Name RICHARD GOUZ	22b. Telephone No. (Include area code) (210) 527-7523
22c. NALC Representative's Signature <i>[Signature]</i>	22d. Date (MM/DD/YYYY) 6/7/19