



Date Received at Step B (MM/DD/YYYY)

USPS-NALC Joint Step A Grievance Form

INFORMAL STEP A — NALC Shop Steward Completes This Section (See instructions on page 2.)

1. Grievant's Name (Last, first, middle initial) Class Action
2. Grievant's Telephone No. (Include area code) 210-527-7523
3. Seniority Date (MM/DD/YYYY) NA
4. Status (Check one) [X] FT [] FTF [] PTR [] PTF [] CCA
5. Grievant's Employee Identification Number (EIN) NA
6. District, Installation, Work Unit, ZIP Code® Rio Grande, Converse, MPO, 78109
7. Finance No. 48-1980
8. NALC Branch No. 421
9. NALC Grievance No. 421-506-17
10. Incident Date (MM/DD/YYYY) 30 May, 2017
11. Date Discussed With Supervisor (Filing date) 6/20/17
12a. Companion MSPB Appeal? [] Yes [X] No
12b. Companion EEO Appeal? [] Yes [X] No
13a. Supervisor's Printed Name, Initials, and Telephone No. Arthur Sanchez - AS (210) 659-4503
13b. Steward's Printed Name, Initials, and Telephone No. RICHARD GOULD (210) 527-7523

FORMAL STEP A — Formal Step A Parties Complete This Section (See instructions on page 2.)

14. USPS Grievance No.: Obtain prior to Formal Step A meeting.
15. Issue Statement: Provide contract provision(s) and frame the issue(s).
Did management violate Article 7 of the National Agreement when they required Rural Route Carriers to deliver City Routes? If so, what is the appropriate remedy?
16. Undisputed Facts: List and attach all supporting documents. Use additional paper if necessary. Attachments? [] No [] Yes Number ____
17. UNION'S full, detailed statement of disputed facts and contentions: List and attach all supporting documents. Use additional paper if necessary. Attachments? [] No [] Yes Number ____
18. MANAGEMENT'S full, detailed statement of disputed facts and contentions: List and attach all supporting documents. Use additional paper if necessary. Attachments? [] No [] Yes Number ____

19a. Union Representative: Enter the remedy requested by the union.
Management will pay the following carriers the corresponding amounts within 14 days of this signed agreement.
MANAGEMENT WILL CEASE AND DESIST USING RURAL ROUTE CARRIERS FOR CITY DELIVERY.
MANAGEMENT WILL PAY PAM CAUZEL \$499.00 TO BE COMPLETED WITHIN 14 DAYS.

19b. Settlement Offer: List any settlement offers by either party on page 3.
20. Disposition (Check one) [X] Resolved [] Withdrawn [] Not Resolved Date of Formal Step A Meeting (MM/DD/YYYY) 6/22/17
21a. USPS Representative's Name Luis Colon
21b. Telephone No. (Include area code) 210-659-4502
21c. USPS Representative's Signature [Signature]
21d. Date (MM/DD/YYYY) 6/22/17
22a. NALC Representative's Name RICHARD GOULD
22b. Telephone No. (Include area code) (210) 527-7523
22c. NALC Representative's Signature [Signature]
22d. Date (MM/DD/YYYY) 6/22/17

Payout Request History for Adjustment 17506745

[HELP](#)

no data

<p><u>Not Processed By Payroll</u></p> <p><input checked="" type="checkbox"/> New (Not yet sent to Payroll)</p> <p><input checked="" type="checkbox"/> Pending (Not back from Payroll)</p> <p><input checked="" type="checkbox"/> Submitted (Received acknowledgment from Payroll, awaiting processing)</p>	<p><u>Payroll Processed</u></p> <p><input checked="" type="checkbox"/> Paid (Back from Payroll without error)</p> <p><input checked="" type="checkbox"/> Payroll Error (Back from Payroll with error)</p>
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New, Pending and Submitted Requests

Status	GATS Code	App Seq	Request Amount	Last Name	First Name	SSN	Relevant PP	Requested By	Date Requested	
New		1	\$499.00	CAVIEL	PAMELA	6767	PP12 FY2017	F3Y2P0	06/22/2017	<input type="button" value="Details"/>
Total New: \$499.00										
Total Pending: \$0.00										
Total Submitted: \$0.00										

Paid and Errors from Finance

Status	Error or Warning	App Seq	Request Amount	Amount Paid	PP Paid	Last Name	First Name	SSN	Relevant PP	Requested By	Date Requested
No Data											
Total Paid: \$0.00											
Total Error: \$0.00											