



Date Received at Step B (MM/DD/YYYY)

USPS-NALC Joint Step A Grievance Form

INFORMAL STEP A — NALC Shop Steward Completes This Section (See instructions on page 2.)

1. Grievant's Name (Last, first, middle initial) Class Action
2. Grievant's Telephone No. (Include area code) 210-527-7523
3. Seniority Date (MM/DD/YYYY) NA
4. Status (Check one) [X] FT [ ] FTF [ ] PTR [ ] PTF [X] CCA
5. Grievant's Employee Identification Number (EIN) NA
6. District, Installation, Work Unit, ZIP Code Rio, Boerne, MPO 78109
7. Finance No. 48-0910
8. NALC Branch No. 421
9. NALC Grievance No. 421-614-17
10. Incident Date (MM/DD/YYYY) June 17, 2017
11. Date Discussed With Supervisor (Filing date) 6/29/17
12a. Companion MSPB Appeal? [ ] Yes [X] No
12b. Companion EEO Appeal? [ ] Yes [X] No
13a. Supervisor's Printed Name, Initials, and Telephone No. Jo Tzob Lizo Int 830-249-9303
13b. Steward's Printed Name, Initials, and Telephone No. RICHARD GOULD RD (210)527-7523

FORMAL STEP A — Formal Step A Parties Complete This Section (See instructions on page 2.)

14. USPS Grievance No.: Obtain prior to Formal Step A meeting.
15. Issue Statement: Provide contract provision(s) and frame the issue(s).
Did management violate Article 19 (M-39, Section 115.4, and/or the ELM 665.24) when Supervisor Sandra Brittingham made intimidating and inappropriate comments to employees on the workroom floor? If so, what is the appropriate remedy?
16. Undisputed Facts: List and attach all supporting documents. Use additional paper if necessary. Attachments? [ ] No [ ] Yes Number \_\_\_\_
17. UNION'S full, detailed statement of disputed facts and contentions: List and attach all supporting documents. Use additional paper if necessary. Attachments? [ ] No [ ] Yes Number \_\_\_\_
18. MANAGEMENT'S full, detailed statement of disputed facts and contentions: List and attach all supporting documents. Use additional paper if necessary. Attachments? [ ] No [ ] Yes Number \_\_\_\_

19a. Union Representative: Enter the remedy requested by the union. MANAGEMENT AND THE UNION AGREE. SUPERVISOR SANDRA BRITTINGHAM VIOLATED ARTICLE 19 (M-39 SECTION 115) WHEN SHE YELLED AT YVONNE NEW ON THE WORKROOM FLOOR. SUPERVISOR BRITTINGHAM WILL REPEATEDLY CEASE AND DESIST VIOLATING THE M-39 SECTION 115. ALL EMPLOYEES WILL BE TREATED WITH DIGNITY + RESPECT

19b. Settlement Offer: List any settlement offers by either party on page 3.
20. Disposition (Check one) [X] Resolved [ ] Withdrawn [ ] Not Resolved Date of Formal Step A Meeting (MM/DD/YYYY) 6/29/17
21a. USPS Representative's Name Jo Tzob Lizo
21b. Telephone No. (Include area code) 830-249-9303
21c. USPS Representative's Signature [Signature]
21d. Date (MM/DD/YYYY) 6/29/17
22a. NALC Representative's Name RICHARD GOULD
22b. Telephone No. (Include area code)
22c. NALC Representative's Signature [Signature]
22d. Date (MM/DD/YYYY) 6/29/17