



Date Received at Step B (MM/DD/YYYY)

USPS-NALC Joint Step A Grievance Form

INFORMAL STEP A — NALC Shop Steward Completes This Section (See instructions on page 2.)

1. Grievant's Name (Last, first, middle initial) <b>Class Action</b>		2. Grievant's Telephone No. (Include area code) <b>210-527-7523</b>	
3. Seniority Date (MM/DD/YYYY) <b>NA</b>	4. Status (Check one) <input checked="" type="checkbox"/> FT <input type="checkbox"/> FTF <input type="checkbox"/> PTR <input type="checkbox"/> PTF <input type="checkbox"/> CCA		5. Grievant's Employee Identification Number (EIN) <b>NA</b>
6. District, Installation, Work Unit, ZIP Code® <b>Rio, Boerne, MPO 78109</b>		7. Finance No. <b>48-0910</b>	
8. NALC Branch No. <b>421</b>	9. NALC Grievance No. <b>421-613-17</b>	10. Incident Date (MM/DD/YYYY) <b>June 17, 2017</b>	11. Date Discussed With Supervisor (Filing date) <b>6/29/17</b>
12a. Companion MSPB Appeal? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		12b. Companion EEO Appeal? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
13a. Supervisor's Printed Name, Initials, and Telephone No.		13b. Steward's Printed Name, Initials, and Telephone No. <b>RICHARD GOULD RD (210) 527-7523</b>	

FORMAL STEP A — Formal Step A Parties Complete This Section (See instructions on page 2.)

- 14. USPS Grievance No.: Obtain prior to Formal Step A meeting.
- 15. Issue Statement: Provide contract provision(s) and frame the issue(s).

Did management violate Article 1.6 of the National Agreement when they performed bargaining unit work on 06/17/17? If so, what is the appropriate remedy?

16. Undisputed Facts: List and attach all supporting documents. Use additional paper if necessary. Attachments?  No  Yes Number \_\_\_\_\_

17. UNION'S full, detailed statement of disputed facts and contentions: List and attach all supporting documents. Use additional paper if necessary. Attachments?  No  Yes Number \_\_\_\_\_

18. MANAGEMENT'S full, detailed statement of disputed facts and contentions: List and attach all supporting documents. Use additional paper if necessary. Attachments?  No  Yes Number \_\_\_\_\_

19a. Union Representative: Enter the remedy requested by the union. **MANAGEMENT AND THE UNION AGREE: MANAGEMENT WILL 'CEASE AND DESIST' VIOLATING ARTICLE 1.6. JOANN H O'BREEN WILL BE PAID \$50.00 FOR THE VIOLATION. THE PAYOUT WILL BE COMPLETED WITHIN 14 DAYS WITH A COPY PROVIDED TO THE UNION**

19b. Settlement Offer: List any settlement offers by either party on page 3.

20. Disposition (Check one)  Resolved  Withdrawn  Not Resolved Date of Formal Step A Meeting (MM/DD/YYYY) **6/29/17**

21a. USPS Representative's Name <b>Jo Publizo</b>	21b. Telephone No. (Include area code) <b>930-249-9303</b>
21c. USPS Representative's Signature 	21d. Date (MM/DD/YYYY) <b>6/29/17</b>
22a. NALC Representative's Name <b>RICHARD GOULD</b>	22b. Telephone No. (Include area code) <b>(210) 527-7523</b>
22c. NALC Representative's Signature 	22d. Date (MM/DD/YYYY) <b>6/29/17</b>



Date Received at Step B (MM/DD/YYYY)

USPS-NALC Joint Step A Grievance Form

INFORMAL STEP A — NALC Shop Steward Completes This Section (See instructions on page 2.)

1. Grievant's Name (Last, first, middle initial) <b>Class Action</b>		2. Grievant's Telephone No. (Include area code) <b>210-527-7523</b>	
3. Seniority Date (MM/DD/YYYY) <b>NA</b>	4. Status (Check one) <input checked="" type="checkbox"/> FT <input type="checkbox"/> FTF <input type="checkbox"/> PTR <input type="checkbox"/> PTF <input type="checkbox"/> CCA		5. Grievant's Employee Identification Number (EIN) <b>NA</b>
6. District, Installation, Work Unit, ZIP Code® <b>Rio, Boerne, MPO 78109</b>		7. Finance No. <b>48-0910</b>	
8. NALC Branch No. <b>421</b>	9. NALC Grievance No. <b>421-521-16</b>	10. Incident Date (MM/DD/YYYY) <b>4 March 2016</b>	11. Date Discussed With Supervisor (Filing date) <b>3/17/16</b>
12a. Companion MSPB Appeal? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		12b. Companion EEO Appeal? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
13a. Supervisor's Printed Name, Initials, and Telephone No. <b>Sandra Brittingham sb</b>		13b. Steward's Printed Name, Initials, and Telephone No. <b>RICHARD GOULD R (210) 527-7523</b>	

FORMAL STEP A — Formal Step A Parties Complete This Section (See instructions on page 2.)

14. USPS Grievance No.: Obtain prior to Formal Step A meeting.

15. Issue Statement: Provide contract provision(s) and frame the issue(s).

Did management violate Article 1.6 of the National agreement when they performed bargaining unit work? If so, what is the appropriate remedy?

16. Undisputed Facts: List and attach all supporting documents. Use additional paper if necessary. Attachments?  No  Yes Number \_\_\_\_\_

17. UNION'S full, detailed statement of disputed facts and contentions: List and attach all supporting documents. Use additional paper if necessary. Attachments?  No  Yes Number \_\_\_\_\_

18. MANAGEMENT'S full, detailed statement of disputed facts and contentions: List and attach all supporting documents. Use additional paper if necessary. Attachments?  No  Yes Number \_\_\_\_\_

19a. Union Representative: Enter the remedy requested by the union.

MANAGEMENT AND THE UNION AGREE:  
MANAGEMENT WILL 'CEASE AND DESIST' VIOLATING ART 1.6 OF THE N.A.  
MANAGEMENT WILL NOT PERFORM BARGAINING UNIT WORK

19b. Settlement Offer: List any settlement offers by either party on page 3.

20. Disposition (Check one)  Resolved  Withdrawn  Not Resolved Date of Formal Step A Meeting (MM/DD/YYYY) **3/17/16**

21a. USPS Representative's Name <b>Sandra Brittingham</b>	21b. Telephone No. (Include area code)
21c. USPS Representative's Signature <i>Sandra Brittingham</i>	21d. Date (MM/DD/YYYY) <b>03/17/2016</b>
22a. NALC Representative's Name <b>Richard Gould</b>	22b. Telephone No. (Include area code) <b>830.249.9303</b>
22c. NALC Representative's Signature <i>Richard Gould</i>	22d. Date (MM/DD/YYYY) <b>3/17/16</b>