

National Association of Letter Carriers
23760 Highway 59 North
Kingwood, TX 77339-1529

PRE-ARBITRATION AGREEMENT

Date: 6/23/2020
Location: San Antonio, TX Alamo Heights
District: Rio Grande
Grievant or Class: Luis Diaz EIN 04816796
USPS Regional #: G16N-4G-C 20249640
NALC DRP #: 10-503741
LOCAL #: 421-566-20

Arbitrator: NA
Arbitration Date: NA

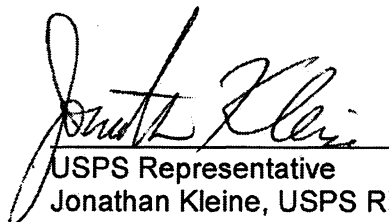
As a result of pre-arbitration discussions, the parties have mutually agreed to resolve the above referenced cases in the following manner.

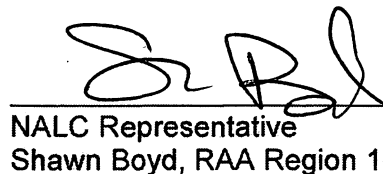
Management shall pay the grievant a one-time lump sum of \$50, minus applicable deductions.

Local management shall adhere to the JCAM Page 41-13, which states:

***Duration of Hold-Down.** Article 41.2.B.5 provides that once an available hold-down position is awarded, the opting employee "shall work that duty assignment for its duration." An opt is not necessarily ended by the end of a service week. Rather, it is ended when the incumbent carrier returns, even if only to perform part of the duties—for example, to case but not carry mail.*

It is further agreed that the above settlement is reached on a non-precedent setting basis; and does not constitute a waiver of either parties' position on similar cases. This agreement may not be cited or referenced by either party in any future case which may arise, except for enforcement of the terms of this agreement.

 6-24-2020
USPS Representative Date
Jonathan Kleine, USPS Rio Grande LR

 6/24/2020
NALC Representative Date
Shawn Boyd, RAA Region 10