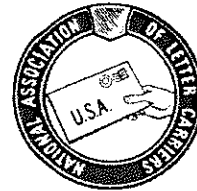


TB



National Association of Letter Carriers
23760 Highway 59 North
Kingwood, TX 77339-1529

DEC 17 2019

PRE-ARBITRATION AGREEMENT

Date: 12/4/2019
Location: San Antonio, TX Hackberry
District: Rio Grande
Grievant or Class: Aunoa Castillo
USPS Regional # G16N-4G-C 19429737
NALC DRP #: 10-482218
LOCAL #: 421-947-19

Arbitrator: NA
Arbitration Date: NA

As a result of pre-arbitration discussions, the parties have mutually agreed to resolve the above referenced cases in the following manner:

Based on the file, Ms. Castillo was improperly moved off her assignment for that day (Rt 03064) and assigned to another route on her string (Rt 03051). Nothing was unanticipated about the carrier for route 03051 being off on military leave because advance notice was given.

Management shall cease and desist violations of Article 41.1.C.4 in the San Antonio installation in the future. Carrier Technician re-assignment should only be done in accordance with the San Antonio USPS-NALC Local Memorandum of Understanding and in accordance with Step 4 settlements M-00277, 00128, 00350, 00758, 01085 and the Step B decision in G11N-4G-C 14267369.

USPS Representative Date
Lori Costa, USPS Southern Area

NALC Representative Date
Shawn Boyd, RAA Region 10

12/4/19

CLOSED

12-5-19