



National Association of Letter Carriers

Region 10

Pre-Arbitration Agreement with the United States Postal Service

Date: 10/21/2019

Arbitrator: Thomas Strapkovic

Location: San Antonio, Texas

Scheduled: 10/24/2019

Grievant: Aurora Dawson

USPS GATS #: G16N-4G-C 19285253

NALC DRT #: 10-470677

LOCAL #: 421-637-19

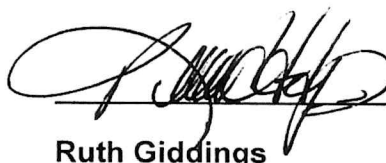
As a result of pre-arbitration discussions, the parties have mutually agreed to resolve the above referenced case in the following manner:

The grievant will be made whole for lost wages and benefits for the time not allowed to work from 05/07/2019 until she was returned to work up to 8 hours a day. PS Form 8038 will be provided to the grievant within 7 days of receipt of this agreement.

The back-pay forms associated with this case shall be completed, processed, and paid as soon as administratively possible as per the ELM part 436.4. In the unlikely event the grievant doesn't receive her back pay within 60 days from the signing of this agreement, we the parties agree that Letter Carrier Aurora Dawson shall receive a pay advance in the amount of 70% of the total amount the grievant is due, upon request from the employee. A lump sum payment will not be used to compensate the grievant.

Locally generated Rio Grande Return to Work Clearance form is not in compliance with ASM Section 324.12 and will be used only on a voluntary basis.

It is agreed that the above pre-arbitration settlement agreement is reached on a non-precedential, non-citable basis; it does not constitute a waiver of either party's position on similar cases. It is not to be cited or referenced by either party in future cases which may arise. * Except for purposes of enforcement.

 10/21/2019

Ruth Giddings Date

Labor Relations Specialist

USPS

 10/21/19

Juan Muñoz Date

Local Business Agent

NALC Region 10