



National Association of Letter Carriers  
 23760 Highway 59 North  
 Kingwood, TX 77339-1529



**PRE-ARBITRATION AGREEMENT**

Date: December 8, 2016  
 Location: San Antonio, TX AMF  
 District: Rio Grande  
 Grievant or Class: Yvonne Escalante  
 USPS Regional #: G11N-4G-C 16504902  
 NALC DRP #: 10-371691  
 LOCAL #: 421-418-16

Arbitrator *Clarke*  
 Arbitration Date: 12/15/16

As a result of pre-arbitration discussions, the parties have mutually agreed to resolve the above referenced case in the following manner:

**Management will adhere to Articles 17 and 31 of the National Agreement and provide grievance information in accordance with the cited provisions.**

**Management will adhere to Step B decisions in accordance with Article 15 of the National Agreement and M-001517.**

*[Handwritten Signature]* 12/8/16

USPS Representative Date  
 Lori Costa, USPS Southern Area LR

*[Handwritten Signature]* 12/8/16

NALC Representative Date  
 Shawn Boyd, RAA Region 10

**CLOSED**

12/12/2016