



# National Association of Letter Carriers

## PRE-ARBITRATION AGREEMENT

Date: 9/24/2020

Location: San Antonio, TX Frank Tejeda Station

District: Rio Grande

Grievant or Class: Class Action

USPS Regional #: G16N-4G-C 20347601

Arbitration Date: NA

Arbitrator: NA

NALC DRP #: 10-512660

LOCAL #: 421-228-20

As a result of pre-arbitration discussions, the parties have mutually agreed to resolve the above referenced cases in the following manner:

San Antonio Management shall adhere to Article 8.5 of the National Agreement.

Management shall pay the following ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate overtime rate as shown below for the violations:

Name	EIN	Amount
Aleman, J	04202881	\$120.21
Cerbantes, A	01946280	\$103.25
Gallardo, A	02106479	\$231.87
Valenzuela, C	04395518	\$118.89
Suarez, J	02170725	\$103.25
Nagy, C	04368104	\$222.14
Esquivel, M	03516200	\$38.65
Garcia, C	03505199	\$197.21
Bell, T	02252297	\$103.25
Castaneda, F	04307735	\$126.85
Garcia, N	04142980	\$103.69
Garza, M	04143102	\$125.52
Uribe, G	04023629	\$103.25
Colgrove, D	02442197	\$158.56
Townsend, B	04339692	\$103.25

Management shall pay the following Work Assignment/Non-ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate 100% of the straight time rate for the violations:

Name	EIN	Amount
Ramirez, G	01995567	\$95.88
Aguilar, M	02054924	\$44.25
Maya, S	02305067	\$105.02
Vlaun, C	02313685	\$43.66
Williams, C	02413352	\$85.55
Muniz, L	03496000	\$112.10
Woodard, L	03502409	\$52.51
Steward, A	04057422	\$16.82
Z-Martinez, J	04266517	\$135.41
Mesquias, J	04319309	\$93.22
Peralta, A	02437072	\$25.67
Bueno, O	02216377	\$76.11
Escobar, L	04347158	\$63.72
Delgado, S	02143344	\$86.14
Chavez, F	04348774	\$34.52

This agreement to pay 100% to non-overtime desired list letter carriers for violations is fully citable and precedent setting on the San Antonio Installation.

DR Beasley 9/24/2020  
DR Beasley USPS Representative-Date

Shawn Boyd 9/24/2020  
Shawn Boyd RAA NALC Representative-Date