



**National Association of Letter Carriers  
PRE-ARBITRATION AGREEMENT**

Date: 9/24/2020  
 Location: San Antonio, TX Beacon Hill Station  
 District: Rio Grande  
 Grievant or Class: Class Action  
 USPS Regional #: G16N-4G-C 20318263

Arbitrator: NA  
 Arbitration Date: NA  
 NALC DRP #: 10-512654  
 LOCAL #: 421-721-20

As a result of pre-arbitration discussions, the parties have mutually agreed to resolve the above referenced cases in the following manner:


San Antonio Management shall adhere to Article 8.5 of the National Agreement. Management shall pay the following ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate overtime rate as shown below for the violations:


Name	EIN	Amount	Name	EIN	Amount
Reyes, R.	01949924	\$140.86	Castaneda, J.	04466169	\$329.96
Hidalgo, R.	03366084	\$210.48	Orta, J.	02076142	\$343.23
Zander, D.	02114220	\$255.88	Johnson, D.	03324042	\$24.19
Rodriguez, R.	04617357	\$327.89	Sayed, D.	04632780	\$543.39
Ramos, L.	03339115	\$146.91	Melendez, J.	01998691	\$248.24
Macias, R.	03509712	\$96.76	Regalado, D.	02152054	\$26.55
Gonzales, E.	04350827	\$100.89	Gonzalez, H.	03532392	\$51.33
Perales, A.	03593848	\$198.24	Williams, G.	04406983	\$127.29
			Montalvo, A.	04339668	\$297.36

Management shall pay the following Work Assignment/Non-ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate 100% of the straight time rate for the violations:

Name	EIN	Amount	Name	EIN	Amount
Matthies, K.	01966651	\$189.10	Gilbert, G.	02439335	\$155.17
Zapata, J.	02148756	\$69.03	Rohrbeck, M.	03515425	\$66.38
Roller, J.	02176046	\$69.03	Martinez, E.	04190161	\$73.75
Saucedo, Y.	02192055	\$58.12	Venegas, E.	04298245	\$174.94
Childress, G.	02353498	\$142.78	Mazuca, R.	04360805	\$174.94
Childs, M.	02380911	\$143.96	Keating, M.	04511992	\$18.59
Ketchum, L.	02386896	\$115.94	Olivas, D.	04618971	\$178.48

**This agreement to pay 100% to non-overtime desired list letter carriers for violations is fully citable and precedent setting on the San Antonio Installation.**

  
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 USPS Representative Date  
 DR Beasley, USPS Area Labor Relations

  
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 NALC Representative Date  
 Shawn Boyd, RAA Region 10