



National Association of Letter Carriers
PRE-ARBITRATION AGREEMENT



Date: 9/23/2020
Location: San Antonio, TX Beacon Hill Station
District: Rio Grande
Grievant or Class: Class Action
USPS Regional #: G16N-4G-C 20160940

Arbitrator: NA
Arbitration Date: NA

NALC DRP #: 10-511767
LOCAL #: 421-262-20

As a result of pre-arbitration discussions, the parties have mutually agreed to resolve the above referenced cases in the following manner:

San Antonio Management shall adhere to Article 8.5 of the National Agreement. Management shall pay the following ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate overtime rate as shown below for the violations:

NAME	EIN	AMOUNT
Regalado, D	02152054	\$62.54
Mazuka, R.	04360805	\$65.64
Garcia, C.	03743304	\$59.00
Montalvo, A.	04339668	\$59.00
Ramos, L	03339115	\$59.00
Hidalgo, R.	03366084	\$59.00
Gonzalez, H.	03532392	\$59.00
Macias, R.	03509712	\$59.44
Santana, A.	03103532	\$60.33
Perales, A.	03593848	\$59.00
Rodriguez, R.	01988799	\$59.00
Rodriguez, G.	03110662	\$63.43
Melendez, J.	01998691	\$59.00
Castaneda, J	04466169	\$30.53
Zander, D.	02114220	\$88.50

Management shall pay the following Work Assignment/Non-ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate 100% of the straight time rate for the violations:

NAME	EIN	AMOUNT	NAME	EIN	AMOUNT
Venegas E	04298245	\$236	Keating M	04511992	\$236

This agreement to pay 100% to non-overtime desired list letter carriers for violations is fully citable and precedent setting on the San Antonio Installation.

DR Beasley 9/24/2020
USPS Representative Date
DR Beasley, USPS Area Labor Relations

Shawn Boyd 9/24/2020
NALC Representative Date
Shawn Boyd, RAA Region 10