



National Association of Letter Carriers
PRE-ARBITRATION AGREEMENT

Date: 7/27/2020

Arbitrator: NA

Location: San Antonio, TX Beacon Hill

Arbitration Date: NA

District: Rio Grande

Grievant or Class: Class Action

USPS Regional #: G16N-4G-C 20276204

NALC DRP #: 10-506201

LOCAL #: 421-668-20

As a result of pre-arbitration discussions, the parties have mutually agreed to resolve the above referenced case in the following manner:


San Antonio Management shall cease and desist violating prior settlements and Step B decisions regarding violations of Article 8.5 of the National Agreement.

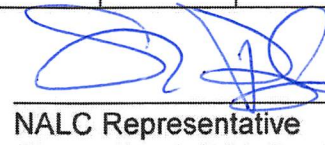
Management shall pay the following ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate overtime rate as shown below for the violations:

Name	EIN	Amount	Name	EIN	Amount	Name	EIN	Amount
REGALDO	02152054	\$126.70	ORTA	02076142	\$80.24	MORENO	04491164	\$143.81
MONTALVO	04339668	\$118	GONZALEZ	03532392	\$243.38	RAMOS	03339115	\$177
SANTANA	03103532	\$241.31	HIDALGO	03366084	\$236.89	JOHNSON	03324042	\$179.66
REYES	07949924	\$193.37	PERALES	03593848	\$133.49	RODRIGUEZ	03110662	\$125.97
RODRIGUEZ	01988799	\$215.49	MELENDEZ	01998691	\$213.88	GONZALEZ	04350827	\$118.44
WILLIAMS	04406983	\$74.64						

Management shall pay the following Work Assignment/Non-ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate 100% of the straight time rate for the violations:

Name	EIN	Amount	Name	EIN	Amount	Name	EIN	Amount
SAUCEDO	02192055	\$67.26	HALL	04619804	\$80.24	MARTINEZ	04190161	\$92.63
GILBERT	02439335	\$38.35	MAZUKA	04360805	\$176.12	ROLLER	02176046	\$63.43
DURAN	04635779	\$36.88	MATTHIES	01966651	\$141.60	JOHNSON	01977389	\$118
BOSLEY	04323581	\$116.23	OLIVAS	04618971	\$241.61	ROHRBECK	03515425	\$19.18
CHILDS	02380911	\$73.16	WELCH	03415922	\$56.64	VENEGAS	04298245	\$46.02

 8-24-20
 USPS Representative Date
 Jonathan Kleine, USPS Rio Grande LR

 8/24/2020
 NALC Representative Date
 Shawn Boyd, RAA Region 10