



National Association of Letter Carriers
23760 Highway 59 North
Kingwood, TX 77339-1529

PRE-ARBITRATION AGREEMENT

Date: 7/22/2020

Location: San Antonio, TX Leon Valley

District: Rio Grande

Grievant or Class: Class Action

USPS Regional #: G16N-4G-C 20242945

NALC DRP #: 10-505058 LOCAL #: 421-364-20

Arbitrator: NA

Arbitration Date: NA

As a result of pre-arbitration discussions, the parties have mutually agreed to resolve the above referenced case in the following manner:

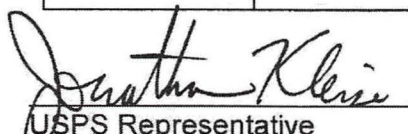
San Antonio Management shall cease and desist violating prior settlements and Step B decisions regarding violations of Article 8.5 of the National Agreement.


Management shall pay the following ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate overtime rate as shown below for the violations:

Name	EIN	Amount	Name	EIN	Amount
D. Cardiel	04321796	\$33.19	G. Rogers	02030239	\$68.15
T. Scruggs	03502404	\$40.27	Washington	03678759	\$39.83
C. Gonzales	04113224	\$76.11	R. Rodriguez	02259799	\$69.03
R. Montoya	04217091	\$80.54			

Management shall pay the following Work Assignment/Non-ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate 100% of the straight time rate for the violations:

Name	EIN	Amount	Name	EIN	Amount
D. Dugan	04618843	\$76.70	M. Gomez	03732230	\$22.13
L. Sumlin	02200678	\$73.75	O. Lerma	04100479	\$5.90
L. Price	02067851	\$12.39	D. Arce	04409239	\$26.55


USPS Representative
Jonathan Kleine, USPS Rio Grande LR
Date 8-10-20


NALC Representative
Shawn Boyd, RAA Region 10
Date 8/10/2020