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BY:



National Association of Letter Carriers  
23760 Highway 59 North  
Kingwood, TX 77339-1529  
**PRE-ARBITRATION AGREEMENT**

Date: 7/20/2020  
Location: San Antonio, TX Leon Valley  
District: Rio Grande  
Grievant or Class: Class Action  
USPS Regional #: G16N-4G-C 20242938  
NALC DRP #: 10-505059 LOCAL #: 421-367-20

Arbitrator: NA  
Arbitration Date: NA

As a result of pre-arbitration discussions, the parties have mutually agreed to resolve the above referenced case in the following manner:

San Antonio Management shall cease and desist violating prior settlements and Step B decisions regarding violations of Article 8.5 of the National Agreement.

Management shall pay the following ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate overtime rate as shown below for the violations:

Name	EIN	Amount	Name	EIN	Amount
D. Cardiel	04321796	\$163.87	O. Lerma	04100479	\$78.77
T. Scruggs	03502404	\$68.29	R. Gomez	02289999	\$93.22
C. Gonzales	04113224	\$201.19	R. Rodriguez	02259799	\$118
R. Montoya	04217091	\$116.08			

Management shall pay the following Work Assignment/Non-ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate 100% of the straight time rate for the violations:

Name	EIN	Amount	Name	EIN	Amount
D. Dugan	04618843	\$115.64	M. Gomez	03732230	\$85.26
L. Sumlin	02200678	\$97.35	M. Evaldez	03034256	\$75.82
O. Castrejon	03449043	\$54.76	R. Martinez	02397351	\$39.24

*Jonathan Kleine* 7-27-20  
USPS Representative Date  
Jonathan Kleine, USPS Rio Grande LR

*Shawn Boyd* 7/28/2020  
NALC Representative Date  
Shawn Boyd, RAA Region 10

**CLOSED**  
7-28-20