



National Association of Letter Carriers
 23760 Highway 59 North
 Kingwood, TX 77339-1529

PRE-ARBITRATION AGREEMENT

Date: 7/20/2020
 Location: San Antonio, TX Leon Valley
 District: Rio Grande

Arbitrator: NA
 Arbitration Date: NA

Grievant or Class: Class Action
 USPS Regional #: G16N-4G-C 20227610
 NALC DRP #: 10-503403 LOCAL #: 421-365-20

As a result of pre-arbitration discussions, the parties have mutually agreed to resolve the above referenced case in the following manner:

San Antonio Management shall cease and desist violating prior settlements and Step B decisions regarding violations of Article 8.5 of the National Agreement. Management shall pay the following ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate overtime rate as shown below for the violations:

Name	EIN	Amount	Name	EIN	Amount
D. Cardiel	04321796	\$126.26	G. Rogers	02030239	\$107.68
T. Scruggs	03502404	\$9.29	R. Gomez	02289999	\$97.94
C. Gonzales	04113224	\$75.52	R. Rodriguez	02259799	\$88.21
B. Cardenas	02333508	\$44.25	D. Arce	04409239	\$148.68

Management shall pay the following Work Assignment/Non-ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate 100% of the straight time rate for the violations:

Name	EIN	Amount	Name	EIN	Amount
C. Ogle	02034412	\$40.42	L. Price	02067851	\$10.92
O. Castrejon	03449043	\$59.89	M. Gomez	03732230	\$146.91
L. Sumlin	02200678	\$107.97	M. Evaldez	03034256	\$17.11
R. Martinez	02397351	\$22.13			

Jonathan Kleine 7-22-20
 USPS Representative Date
 Jonathan Kleine, USPS Rio Grande LR

S. Boyd 7/23/2020
 NALC Representative Date
 Shawn Boyd, RAA Region 10