



National Association of Letter Carriers
 23760 Highway 59 North
 Kingwood, TX 77339-1529

PRE-ARBITRATION AGREEMENT

Date: 7/9/2020
 Location: San Antonio, TX Leon Valley Station
 District: Rio Grande
 USPS Regional #: G16N-4G-C 20194755
 NALC DRP #: 10-501316

Arbitrator: Gomez
 Arbitration Date: 9/25/2020
 Grievant or Class: Class Action
 LOCAL #: 421-263-20

As a result of pre-arbitration discussions, the parties have mutually agreed to resolve the above referenced cases in the following manner:

San Antonio Management shall cease and desist violating prior settlements and Step B decisions regarding violations of Article 8.5 of the National Agreement.

Management shall pay the following ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate overtime rate as shown below for the violations:

Name	EIN	Amount	Name	EIN	Amount
ROGERS	02030239	\$19.91	SCRUGGS	03502404	\$72.13
CARDIEL	04321796	\$67.70	GOMEZ	02289999	\$100.30
GONZALES	04113224	\$105.61			

Management shall pay the following Work Assignment/Non-ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate 100% of the straight time rate for the violations:

Name	EIN	Amount	Name	EIN	Amount
CASTREJON	03449043	\$31.57	SUMLIN	02200678	\$71.39
GOMEZ	03732230	\$61.66	MARTINEZ	02397351	\$16.52

Jonathan Kleine July 10, 2020
 USPS Representative Date
 Jonathan Kleine, USPS Rio Grande LRS

Shawn Boyd 7/10/2020
 NALC Representative Date
 Shawn Boyd, RAA Region 10



main Grievance/Appeal

sub -Grievance Sub Menu-

MY GATS -My GATS-

Payout Request History for Grievance
20194755

[HELP](#)

no data

Not Processed By Payroll

- New (Not yet sent to Payroll)
- Pending (Not back from Payroll)
- Submitted (Received acknowledgment from Payroll, awaiting processing)

Payroll Processed

- Paid (Back from Payroll without error)
- Payroll Error (Back from Payroll with error)

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New, Pending and Submitted Requests

Status	GATS Code	App Seq	Request Amount	Last Name	First Name	SSN	Relevant PP	Requested By	Date Requested	Buttons		
New		3	\$16.52	MARTINEZ	RAYMOND	0963	PP6 FY2020	RWQCC0	07/14/2020	Details	Delete	Edit
New		3	\$19.91	ROGERS	GREGORY	1669	PP6 FY2020	RWQCC0	07/14/2020	Details	Delete	Edit
New		3	\$31.57	CASTREJON	OMAR	3751	PP6 FY2020	RWQCC0	07/14/2020	Details	Delete	Edit
New		3	\$61.66	GOMEZ	MARK	2174	PP6 FY2020	RWQCC0	07/14/2020	Details	Delete	Edit
New		3	\$67.70	CARDIEL	DIANA	1341	PP6 FY2020	RWQCC0	07/14/2020	Details	Delete	Edit
New		3	\$71.39	SUMLIN	LALENA	8693	PP6 FY2020	RWQCC0	07/14/2020	Details	Delete	Edit
New		3	\$72.13	SCRUGGS	TRACY	9392	PP6 FY2020	RWQCC0	07/14/2020	Details	Delete	Edit
New		3	\$100.30	GOMEZ	RUBEN	4675	PP6 FY2020	RWQCC0	07/14/2020	Details	Delete	Edit
New		3	\$105.61	GONZALES	CHRISTOPHER	9965	PP6 FY2020	RWQCC0	07/14/2020	Details	Delete	Edit

Total New: \$546.79

Total Pending: \$0.00

Total Submitted: \$0.00