



**National Association of Letter Carriers
PRE-ARBITRATION AGREEMENT**

Date: 5/27/2020
 Location: San Antonio, TX Frank Tejada
 District: Rio Grande
 USPS Regional #: G16N-4G-C 20174749
 NALC DRP #: 10-500714

Arbitrator: NA
 Arbitration Date: NA
 Grievant or Class: Class Action
 LOCAL #: 421-180-20

The parties have mutually agreed to resolve the above referenced cases accordingly:

San Antonio Management shall cease and desist violating prior settlements and Step B decisions regarding violations of Article 8.5 of the National Agreement.

Management shall pay the following ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate overtime rate as shown below for the violations:

Name	EIN	Amount	Name	EIN	Amount	Name	EIN	Amount
M. Martinez	02050904	\$49.27	Trejo	04142256	\$31.86	Aleman	04202881	\$44.84
Gutierrez	03043580	\$44.84	Gallardo	02106479	\$44.84	Escobar	02210178	\$128.92
Trujillo	03524639	\$44.84	Valenzuela	04395518	\$78.03	Suarez	02170725	\$44.84
Hernandez	03500264	\$44.84	Nagy	04368104	\$148.98	Esquivel	03516200	\$139.68
Castaneda	04307735	\$44.84	Mata	04395429	\$44.84	Garza	04143102	\$113.43
Costilla	02050937	\$115.94	Ramirez E	04462174	\$69.62	Ramirez D	04018097	\$44.84
Uribe	04023629	\$44.84						

Management shall pay the following Work Assignment/Non-ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate 100% of the straight time rate for the violations:

Name	EIN	Amount	Name	EIN	Amount	Name	EIN	Amount
G. Ramirez	01995587	\$146.62	Aguilar	02054924	\$46.90	Maya	02305067	\$52.80
Viaun	02313685	\$58.12	Williams	02413352	\$38.36	Muniz	03496000	\$58.70
Woodard	03502409	\$46.90	Steward	04057422	\$23.52	Martinez Z	04266517	\$63.28
Mesquias	04319309	\$117.70						

Gwenn Sambula 7/8/2020
 USPS Representative Date

Shawn Boyd 7/8/2020
 NALC Representative Date

Gwenn Sambula, Rio Grande Labor Relations Shawn Boyd, RAA Region 10