



National Association of Letter Carriers
Region 10 and USPS

PRE-ARBITRATION AGREEMENT

Date: 3/17/2020
Location: San Antonio, TX Dobie Station
District: Rio Grande
USPS Regional #: G16N-4G-C 20002492
NALC DRP #: 10-484569

Arbitrator: NA
Arbitration Date: 5/7/2020
Grievant or Class: Class Action
LOCAL #: 421-1182-2019

As a result of pre-arbitration discussions, the parties have mutually agreed to resolve the above referenced cases in the following manner:


San Antonio Management shall cease and desist violating prior settlements and Step B decisions regarding violations of Article 8.5 of the National Agreement.

Management shall pay the following ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate overtime rate as shown below for the violations:

Name	EIN	Amount	Name	EIN	Amount
Barrientes JR	04299395	\$230	Elias	04076168	\$223
Escalera	04385417	\$221	Paz	02294507	\$175
Gildea	04541494	\$75	Gonzales, F	02385806	\$220
Hernandez, M	04516109	\$361	Serna SR	04103442	\$140
Whittaker, A	04313749	\$212	Blackwell	03665911	\$219

Management shall pay the following Work Assignment/Non-ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate 100% of the straight time rate for the violations:

Name	EIN	Amount	Name	EIN	Amount
Aleman	03506981	\$43	Barnes, E	04417762	\$181
Mobley	03683690	\$55	Azua	02073967	\$56
Vasquez JR, H	04541923	\$25	Copeland	02298982	\$79
Foster	04409261	\$66	Spann, J	03499988	\$101
Ward, M	03526671	\$54	Romero, O	03610700	\$66
Bueno, H	04514823	\$154	Perez, M	02210542	\$57
Beckford	04511991	\$61			

 3/17/2020
USPS Representative Date
Barbie Hudnall, USPS Area Labor Relations

 3/17/2020
NALC Representative Date
Shawn Boyd, RAA Region 10