



National Association of Letter Carriers

Region 10 and USPS

**PRE-ARBITRATION AGREEMENT**

Date: 3/17/2020

Location: San Antonio, TX Beacon Hill Station

District: Rio Grande

USPS Regional #: G16N-4G-C 20095760

NALC DRP #: 10-494564

Arbitrator: NA

Arbitration Date: NA

Grievant or Class: Class Action

LOCAL #: 421-38-20

As a result of pre-arbitration discussions, the parties have mutually agreed to resolve the above referenced cases in the following manner:

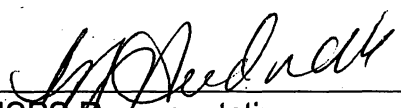
San Antonio Management shall cease and desist violating prior settlements and Step B decisions regarding violations of Article 8.5 of the National Agreement.

Management shall pay the following ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate overtime rate as shown below for the violations:

Name	EIN	Amount	Name	EIN	Amount
Ramos	03339115	\$69			

Management shall pay the following Work Assignment/Non-ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate 100% of the straight time rate for the violations:

Name	EIN	Amount	Name	EIN	Amount
Childress	02353498	26			

  
\_\_\_\_\_  
USPS Representative                      Date  
Barbie Hudnall, USPS Area Labor Relations

 3/17/2020  
\_\_\_\_\_  
NALC Representative                      Date  
Shawn Boyd, RAA Region 10