National Association of Letter Carriers

Region 10 and USPS

PRE-ARBITRATION AGREEMENT

Date: 3/16/2020
Location: San Antonio, TX Dobie Station
District: Rio Grande
USPS Regional #: G16N-4G-C 19464209
NALC DRP #: 10-483079

Arbitrator: Bennett
Arbitration Date: 5/7/2020
Grievant or Class: Class Action
LOCAL #: 421-1163-19

As a result of pre-arbitration discussions, the parties have mutually agreed to resolve the above referenced cases in the following manner:

San Antonio Management shall cease and desist violating prior settlements and Step B decisions regarding violations of Article 8.5 of the National Agreement.

Management shall pay the following ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate overtime rate as shown below for the violations:

Name	EIN	Amount	Name	EIN	Amount
Barrientes JR	04299395	$53	Elias	04076168	$561
Escalera	04385417	$50	Foster	04409261	$122
Gildea	04541494	$14	Gonzales, F	02385806	$10
Hernandez, M	04516109	$581	Serna SR	04103442	$595
Whittaker, A	04313749	$416			

Management shall pay the following Work Assignment/Non-ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate 100% of the straight time rate for the violations:

Name	EIN	Amount	Name	EIN	Amount
Duelm	02420877	$20	Barnes, E	04417762	$148
Mobley	03683690	$116	Azua	02073967	$226
Vasquez JR, H	04541923	$36	Brady JR	02135387	$60
Burts, K	01960389	$56	Spann, J	03499988	$166
Ward, M	03526671	$56	Casias III	04553768	$40
Bueno, H	04514823	$196	Perez, M	02210542	$88
Beckford	04511991	$44	Castro, L	04437001	$56
Lewis, S	03666554	$64	Romero, O	03610700	$128

3/16/2020 — 3/16/2020

USPS Representative — Date — NALC Representative — Date

Barbie Hudnall, USPS Area Labor Relations — Shawn Boyd, RAA Region 10