

National Association of Letter Carriers
23760 Highway 59 North
Kingwood, TX 77339-1529

PRE-ARBITRATION AGREEMENT

Date: 2/27/2020

Location: San Antonio, TX Leon Valley

District: Rio Grande

USPS Regional #: G16N-4G-C 19294094

NALC DRP #: 10-477886

Arbitrator: Simon

Arbitration Date: 3/6/2020

Grievant or Class: Class Action

LOCAL #: 421-614-19

As a result of pre-arbitration discussions, the parties have mutually agreed to resolve the above referenced cases in the following manner:

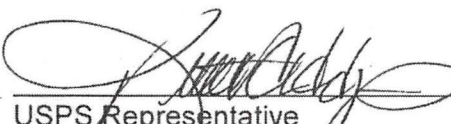
San Antonio Management shall cease and desist violating prior settlements and Step B decisions regarding violations of Article 8.5 of the National Agreement.

Management shall pay the following ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate overtime rate as shown below for the violations:

Name	EIN	Amount	Name	EIN	Amount
D. Cardiel	04321796	\$84	R. Martinez	02397351	\$124.88
T. Scruggs	03502404	\$27.44	M. Gomez	03732230	\$13.02
R. Gomez	02289999	\$114.94			

Management shall pay the following Work Assignment/Non-ODL Letter Carriers the respective lump sum payment listed by each of their names at the appropriate 100% of the straight time rate for the violations:

Name	EIN	Amount	Name	EIN	Amount
Zuehl Sr	01972736	\$56	M. Evaldez	03034256	\$64.12
O. Castrejon	03449043	\$81.48			


USPS Representative
Ruth Giddings, Rio Grande Labor Relations
Date: 2/28/2020


NALC Representative
Shawn Boyd, RAA Region 10
Date: 2/28/2020