

October 15, 1998

**MEMORANDUM FOR: MANAGERS, CUSTOMER SERVICE 782**

**SUBJECT: PERSONAL ITEMS ON CARRIER CASE**

As part of a Step 2 Grievance Settlement, effective with receipt of this memorandum the following criteria will be applied regarding personal items at the carrier cases:

- A. A maximum of five (5) personal items at the carrier case may be displayed. The items will only be displayed on the case light fixtures.

Requirements:

- (1) Size: Not to exceed 4" x 6".
- (2) Quantity: Not to exceed five (5) items.
- (3) Contents: No nudity or anything offensive, "G" rated material only.
- (4) Frames are optional. If a frame is utilized, they must be made of plastic, acrylic or cardboard.
- (5) No decals or glass items will be allowed.
- (6) All items must be securely fastened with tape or magnets.

- B. When a disagreement occurs, the Manager Customer Service (Station Manager) and the NALC Steward will be the deciding officials.

A review of this settlement will be conducted by the Joint Labor-Management Committee within a period not to exceed 90 days.



Andrew A. Montoya  
Postmaster

Attachment